B/ B/ 9/11/65 1

NOTES

MYSORE GOVERNMENT SECRETARIAT

File No. AF 73 AEN

Department of Agriculture and Forests

Section Agriculture 'A' A.&F. Dept. (Agrl.)

Subject : Cadre and Recruitment Rules

Amendment to the, —
in respect of Agrl. Demonstrators & AEOs

References : AF 41 GRR 57

Date	To whom sent	Notes and instructions
		May be preserved
~~P.S.C. - P 71/67~~		25.4.82
~~Office X.D. Jan 75/N7~~		
		13/5/68
		9/1/65

50 24
91
B
Not for Section Noss Sale
to be destroyed after 1985
24/10/65
Under Secretary to Government

Need to consult the DPC Dept before framing the Revised C&R Rules of various Development Depts

2

1) The Cadre and Recruitment Rules originally published in G.N. No. GAD 38 GRR 57, dated 14-7-59 provided for certain officers who belonged to other development Departments like Agriculture, Animal Husbandry, Cooperation, etc. It was, therefore, decided to delete these provisions from the Cadre and Recruitment Rules of this Department and request the development Departments concerned to provide for these categories of officers in their Cadre and Recruitment Rules, if necessary by increasing the strength of the relevant cadres. Accordingly the new Cadre and Recruitment Rules of this Department published on 24-11-62 do not provide for Extension Officers (Agr.) and (Coopn.), S.E.Os., etc.

2) Since the fresh Recruitment Rules to be made by other development Departments would entail some provision for promotion of the Gramasevaks either as Extension Officers (Agri.), Extension Officers (Coopn.), etc., it was presumed that the development Departments would show the papers to this Department at appropriate stage before finalising the Recruitment Rules. It is, however, learnt that the Agriculture and Forest Department has referred the draft Recruitment Rules in this behalf to the P.S.C. without showing the papers to this Department. This procedure is irregular. G.A.D.(OM) may please issue necessary instructions in order to ensure that the Secretariat Departments consult the concerned Departments before framing the Cadre and Recruitment Rules.

OFFICE OF THE DEVELOPMENT COMMISSIONER & SECRETARY TO GOVT. RURAL LOCAL ADM.
No. 8144
13 AUG 1963

DEPUTY SECRETARY TO GOVT.
No. 4188
12 AUG 1963
D. & R. L. A. DEPARTMENT

CHIEF SECRETARY,
No. 8554.
14 AUG 1963

Secy., Devpt. & Rural Local Admn. Dept., Bangalore.

3) Secy. C.S.H. As proposed G.A.D(OM) may please ensure that

CS. 8554/63 3528 DM

Cadre & Recruitment Rules of the Development Depts are seen by the Dev. Commissioner before they are finalised.

1999
Office of the
Dy. Secy., GAD (O & M)
Date 16-8-63

5) Let the information regarding the above be obtained personally for AEN

Mysore Govt. Secretariat.
GENERAL ADMN. DEPT.
(OM) SECTION.
No. 3528
Date 17-8-63.

3528
DM

6) File AF 73 AEN 63 is obtained and linked

17/8/63

The D.P.C.Dept. has complained that the Agriculture & Forest Dept. did not consult them before they addressed the P.S.C. regarding the amendments to the Recruitment Rules of the A&FD. This complaint has no basis and it is ~~very~~ verified that it is incorrect as it is seen from the linked file No. AF 73 AEN 63 - paras 20 and 21 - that the file was seen by the D.P.C. before the A&FD took action for addressing the PSC. The remarks of C.S. that the concerned departments will consult the Development Commissioner regarding the amendments to rules etc. of the concerned development departments have been noted. In the present case, however, the complaint has not been substantiated and therefore after C.S's. perusal, the Development Commissioner may also see before the file is returned to A&FD.

A

1999
Office of the
Dy. Secy., GAD (O & M)
Date 17-8-63

CHIEF SECRETARY
No. 8658
17 AUG 1963
GOVERNMENT OF MYSORE

(8) C. S. 21/8

K. BALACHANDRAN,
Chief Secretary to Government.

P. Venkatraman 17-8-63.

Dev.Commr.

P. VENKATRAMAN,
Dy. Secy. GAD (O & M)

8) DS

[illegible]

[illegible] file a fresh note of 20.3.63

22.8.63

DS

D.T.

9) A Committee consisting of Deputy Secy (Agri), Joint Director of Agriculture (Extn) and Director of Training met in the Chambers of the Dy. Secretary to consider the promotion of Gramasevaks as A.E.Os. Since the matter involved was very complicated, it was agreed amongst other things to meet again in the Chambers of the Secretary of Agriculture once again. For this meeting the Director of Agriculture both the Joint Directors of Agriculture, Deputy Secretary, D & R.L.A.D. were also invited. This was attended by the Deputy Secretary (Agri) and Director of Training also.

10) The decisions arrived at in this meeting were communicated informally for confirmation to me subseauently. Whereupon I furnished a note (paras 20 of the file No. AF. 73 AEN .63 placed below) and marked the same to the Deputy Secy, D & R.L.A.D. for his consideration. As may be seen this note has been further marked by the Deputy Secretary with his remarks to the Secretary A & F.D. These notes were mainly in the form of confirming the conclusions of the meeting held in the Chambers of the Secretary Agriculture.

11) I expected that the proceedings of the meeting would ~~been~~ be formally communicated by the A & F.Department to this Department for further consideration of the matter.

With this the file is transmitted to the Deputy Secretary for favour of further action.

22/8

D. DWARAKINATH,
Director of Training,
Dev. & Rural Local Admn. Dept.

D.S

5

12). I ~~xxxxx~~ remember very well, only one sheet (slipped ~~x~~ 'Y') was received by the Director of In-Service-Training and passed on to ~~xxx~~ me for remarks.

13) It will be seen that the A. & F.Dept. had not even formally referred the proceedings of the meeting to this Department for remarks. Only one sheet was informally handed over to the Director of In-Service Training. It is therefore incorrect to assert that the Deputy Secretary, D. R.L.A. Department should have submitted the papers to the Development Commissioner/Minister (Devt. & Cooperation) before returning the sheet to the A. & F. Department. The sheet was returned to the A. & F.Dept. with the remarks on the assumption that the papers will be submitted to Government by the Committee formed for the purpose.

V. A. BHANANGI,
Secy., Dev. & Rural Local Admn. Dept.

DEPUTY SECRETARY TO GOVT. D. & R. L. A. DEPARTMENT No. 4400 24 AUG 1963

OFFICE OF THE DEVELOPMENT COMMISSIONER & SECY. RURAL LOCAL ADM. DEPT. No. 8449 26 AUG 1963

(14) Secy.).

C. S. may please see. The observation at "A" in para 7 is NOT correct. The file has ~~not~~ not been sent nor marked to this Dept.

2153
Office of the Dy. Secy., GAD (O & M)
Date 3-9-63

26.8.63
Secretary,
Devpt. & Rural Local Admn. Dept.,
Bangalore.

CHIEF SECRETARY, No. 8966 27 AUG 1963 GOVERNMENT OF MYSORE

(15) C. S.

Secy. (P.C)

D.S. (GAD) O&M

6

Serial No.

16 Regarding para 14 supra wherein the Development Commissioner has pointed out that the observation at para 7 is incorrect, I have to clarify that my remarks at para 7 was made only on the basis of the file obtained from the A&FD. In that file, para 21 is the opinion expressed by the Dy.Secy., DRLA. As I was some what puzzled by the remarks of the Dev.Commr. I actually sought clarification personally from the Dev. Commr. and he pointed out that the opinion expressed by his Dy.Secy. was based on the presentation of a draft amendment which was suggested at the time of the discussions in the Secretary, A&F's chambers. My only difficulty has been that in recording of an opinion by either an Under Secy. or a Dy.Secy. or Secretary in a note file, generally, results in difficulties as at a later stage if the note sheet is incorporated in a file, it is as good as a file. In the present case, as explained by the Director In-service Training from paras 9 to 11 and by Shri Dhamanigi, Dy.Secy., at paras 12 and 13, they were only shown a draft and they have expressed their opinion while returning the draft of the C & R Rules through a note sheet. That note sheet was subsequently incorporated in the file. So the Development Commissioner's contention that the concerned file was not marked becomes technically correct. There is no marking also in the file to this effect. The Dy.Secy. of the concerned department could have definitely made himself more foolproof by pointing out that the opinion expressed by him was only the stand taken during discussions in the meeting and that his opinion will have to be subsequently got confirmed by the Secy., A&F by referring back their file to the Dev. Commr. in order to proceed further for issuing the amendment. When this has not been done, at a later stage, the entire matter would appear to be that the Development Department as such had expressed their opinion and the A&FD proceeded in a constitutional manner for further process etc.

17 However, as I had expressed an opinion on the

Note.—Contn. Sheet

/p t.o.

AF 2862/Agri 62

File No. of 196 .

Mysore Government Secretariat

Serial No.

basis of information and records obtained from A&FD as at para 7, I have to explain this position in a clear manner as the remarks of the Dev. Commr. at para 14 and the Dy.Secy., DRLA at para 13 would cause embarrassment for me as if I have briefed the case on behalf of the A&FD in an incorrect manner. That is not the whole truth. From the papers, we cannot but draw certain conclusions at a later date like this.

The only fact of the matter is that the Dev.Dept. wanted to once again see the final proceedings and decisions before the issue of the amendments by the A&FD, which they had not done and which they should have done to avoid any misunderstandings. Perhaps, it will be best that the matter closes here rather than entering into further noting on this infructuous material. 18

P. Venkatraman
3.9.'63
P. VENKATRAMAN,
Dy. Secy. GAD (O & M).

AGRICULTURE & FOREST DEPT. 4635 6 SEP 1963 GOVERNMENT OF MYSORE

3528
2153
Office of the Dy. Secy., GAD (O & M)
Date 6-9-63

CHIEF SECRETARY No. 9380 4 SEP 1963 GOVERNMENT OF MYSORE

C. S (19) I agree. It is profitless to pursue the matter.
DS(O&M)

(20) For kind perusal.
Secy (A & F)
V. C. HOMBALAYYA,
Secretary to Government,
Agriculture & Forest Department.

Secy. A&F. 2/6
Secrl. Commr.

OFFICE OF THE DEVELOPMENT COMMR. No. 8907 11 SEP 1963 RURAL LOCAL ADM. DEPT.

This subject pertains to changing the cadre and recruitment rules for the promotion of Gram Sevaks to the posts of Agricultural Extension Officers. Through some misunderstanding it appears that the Development Department was not formally consulted and the P.S.C. was addressed in this regard. When this matter was discussed by the Secretary, A & F.D and me 21

This statement is entirely incorrect
Secy (A&F)
8-1-64

Serial No.

with the members of the P.S.C. it was decided that the Development Department should also examine the proposal and intimate the P.S.C.

22 Under the present rules, posts of Agricultural Demonstrators, Agricultural Extension Officers is to be recruited as follows:

33 1/3% by direct recruitment.

66 2/3% by promotion from amongst the cadres of Agricultural Graudates, Agricultural Assistants and Gram Sevaks.

The Extension Commissioner with the Ministry of Food and Agriculture wrote to the Secretary, A & FD that VLWs are only Metriculates and have no Agricultural Degree before they are recruited and given general Agricultural training and that they do not know enough of Agriculture. The Indo-American Team was also of the view that the content of training of VLWs in Extension Training Centres was not sufficient, that the Mussoorie Institute in an evaluation came to the conclusion that VLWs were deficient in their knowledge of laying demonstrations, that Agricultural Extension will have to be of a very high calibre and that the VLW after three years has not been considered to have acquired sufficient knowledge to qualify even for a refresher training for which 5 years have been prescribed. In the circumstances, he was of the opinion that appointment of VLW of 3 years standing as Agricultural Extension Officer is not a sound decision, that the VLW of 10 to 15 years standing should have to pass an examination before he could be deemed to be qualified to be appointed as Agricultural Extension Officer, that no State has taken such a step, that Agricultural Extension Officers must have sound technical knowledge combined with sound experience and therefore, the decision of the State Government to reserve 66% of the Agricultural Extension Officers' posts for VLWs will undermine the technical calibre of the Agricultural Department and will have adverse effect on Agricultural Production.

23 It was thought that the matter could be considered by a Committee consisting of officers from

Note.—Contn. Sheet

Serial No.

the A & FD and the Development Department. However, formal proceedings of the committee were not drawn up. It is now proposed that 75% of the posts of Agricultural Extension Officers could be filled up by direct recruitment and 25% by promotion from the cadres of Agricultural Assistants and Gram Sevaks on the basis of seniority cum merit. For direct recruitment, the cadre strength will be 470. The number of posts available for non-graduate Gram Sevaks and Agricultural Assistants will be 170 as against 313 under the original proposals.

The cadre of Gram Sevaks consists of 2,800. 24
The promotional opportunities available to the cadre will be about 10 for Graduate Gram Sevak as to the post of Dy BDOs, 102 as for the Extension Officers, 60 as Social Education Organizers, 120 for graduate Gram Sevaks as Cooperative Extension Officer and 50 as Agricultural Extension Officers. Since most of the Gram Sevaks are non-graduates the opportunities available for promotion of non-graduate Gram Sevaks will be about 212 as against a strength of 2,800. Further, Gram Sevaks will not be entitled for promotion with the S.S.L.C. qualification for a period of 12 years. This seems to be a considerable hardship.

While Gram Sevaks were being recruited, it 25
used to be common to say that for efficient service they may seek promotions to the higher levels. Now, they have ceased to be multipurpose workers and have only to concentrate on Agricul ture and if in the Agricultural Department the promotional vacancies are only 50 out of a cadre strength of 470 there would be little incentive even for the efficient Gram Sevaks.

It has also been our experience that the 26
extension work in the Block has suffered because the Graduate Extension Officers who have been posted without practical training have little knowledge of practical agriculture and the Extension work have not proved as successful as that of the

Serial No.

experienced Gram Sevak. They have a disinclination to go and work in the fields to sit with the ryots and talk to them. In the Five Village Scheme taken up by the Orientation and Study Centre at Mysore Dr. Rudramoorthy, Principal, informed me that while he and his officers were advocating improved practices and though the ryots had shown some interest they did not take up such practices with enthusiasm till he and his officers actually started work in the fields along with the ryots. Therefore, for extension work, particularly at the village level, academic background without practical knowledge alone will not convince our ryots. Unfortunately, this has been the story all over India and the Extension Commissioner's assumptions are more based on theory than practice. On the other hand, it has to be conceded that at the level of gazetted officers it is essential to restrict recruitment to those who are graduates and have sufficient experience both in theory as well as in practice. I would, therefore, suggest for consideration the following modifications:-

40% of the posts of Agricultural Demonstrators and Extension Officers to be filled in by promotion of Agricultural Assistants and Gram Sevaks. The following may be considered as qualified for promotion:-

(a) Gram Sevaks with L.Ag. qualification after 5 years of service.

(b) Gram Sevaks holding any degree other than graduation in Agriculture or Animal Husbandry after 5 years of service.

(c) Gram Sevaks with SSLC qualification after 8 years of service.

27 This would increase the number of posts available for Gram Sevaks to about a hundred so that promotional opportunities will be about 10% of the cadre strength which appear to be adequate incentive.

28 I regret this file was delayed with me when I was on tour. Secy, A & FD may kindly see first.

M. VASUDEVA RAO
Secretary to Government,
Development, Panchayati Raj
and Co-operation Department.

Secretary,
A. & F.D.

Note.—Contn. Sheet

Agr (A)

Bellari of B.A. is Committed. 16.12

DEPUTY SECRETARY TO GOVT. NO. 18649 16 DEC 1963 AGRICULTURE & FORESTS DEPTT.

DEVELOPMENT COMMISSIONER & SECRETARY TO GOVT. No. 10981 13 DEC 1963 UPR & C DEPTT.

4635

MYSORE GOVT. SECRETARIAT No. 1962/A/11 17 DEC 1963 AGRI. & FORESTS DEPT. (REGISTRY)

11

File No. No. AF 1762 / Agri. A. of 196

Mysore Government Secretariat

Serial No.

This departmental file No AF 73 AE 1963 for this connection is received on 19-12-63 and is linked herewith.

The views of the Secy. D.P.C. Department may be seen in 26 N/F. The letter dt. 30.8.63 from the P.S.C. also may be seen. The orders of the Dy. Secy. at the portion marked 'A' in para 26 N/F may also be seen.

Notes from pages 21 to 28/N7 is taken to file No. AF 73 AEN 63 linked herewith and the contents are linked file.

Secy. may consult in D.A.

31.12

again

I have discussed the matter with the Director of Agriculture and I am of the opinion as follows:- 33

As regards the qualification of the Agriculture Graduates to hold the posts of Agriculture Extension Officers it is to be mentioned that the graduates undergo a full course of training in extension methods in their graduate course. They have to take papers and qualify themselves in extension methods. In addition they have also got to work in the blocks attached to the Colleges. It would therefore not be correct to say that there would be more of theory and not practical. Further, the syllabus in the Colleges 34

Serial No.

provides for practical instructions to the Graduates in extension methods also.

35 I may also express in this connection that in addition to the two Agricultural Colleges in the State there is a proposal to start Agriculture University. This would work as a hardship to the future generation if the recruitment quota is reduced from 75% to 60%. For the development of Agriculture, we will be requiring more and more qualified persons with M-Sc., and P.Hd. qualifications. This reduction in Direct Recruitment quota will act as a deterrent for better class of students. In this view also direct recruitment quota is required to be maintained at a higher level.

36 Next, the scope for the promotion of Gramasevaks and Agricultural Assistants is not limited only to Agricultural Extension Officers. Posts of Seed Farm Managers which number nearly 56 at present and may be increased to 100 and Farm Managers in Research Stations, Executive Officers in the Cooperatives, Industries, Education Departments are also available for the Gramsevaks for promotion. After taking these into consideration the Committee came to the decision that the ends of justice would be met if 75% reserve for direct recruitment of Agricultural Graduates. It may also be mentioned in this connection that this 75% includes Research Assistants also for which persons with lesser qualifications than Agricultural Graduates are unsuitable. The quota of 25% for promotion may therefore be accepted and may be allocated in the proportion of 12½ per cent for Gramsevaks and 12½ per cent for Agricultural Assistants or 15 percent

Note.—Contn. Sheet

AF 1962/Agri A.

File No. of 196 .

Mysore Government Secretariat

Serial No.

for Gramsevaks and 10 percent for Agricultural Assistants.

(Y.C.HOMBALAYYA), 8-1-64
Secretary to Government,
Agriculture and Forest Deptts.

For kind perusal
8-1-64

Secy (D.P.C) or Dev Commr

32

AGRICULTURE & FORESTS 70 9 JAN 1964 GOVERNMENT OF MYSORE

The notes at paras 21 onwards may kindly be perused. We may agree to the proposal in para 26 above, in the circumstances stated above.

M. Vasudeva Rao
M. VASUDEVA RAO,
Secretary to Government,
Development, Planning and Local Administration.
9.1.64

38

DEVELOPMENT COMM & SECY TO GOVT. No. 107 9 JAN 1964 D.P.R. & C. DEPARTMENT

OFFICE OF THE MINISTER FOR CO-OPERATION & DEV. No. 2464 9 JAN 1964 BANGALORE.

Dev Comr may pl speak

39

14/1

RAMAKRISHNA HEGDE,
Minister for Co-operation and Development.

Dev. Comm.,

Mysore Government Secretariat

File No. AA 1962 of 196 . Agw-A

[App. F. III 2

Serial No.

40 This was discussed with Secretary, A & F.

41 He may kindly confirm that the number of posts to be filled in by direct recruitment is 75% and not 25% as mentioned in the third sentence of para 36. Since the number of Gram Sevaks is much more than the number of Agricultural Assistants out of the 25% promotion quota in the grade of Agricultural Demonstrators (Agricultural Extension Officers) 15% may be reserved for Gram Sevaks and 10% for Agricultural Assistants.

M. Vasudeva Rao 16.1.64
Secretary to Government,
Development, Panchayati Raj and Co-operation Department.

Secy, A & F)

AGRICULTURE & FOREST 70 17 JAN 1964 GOVERNMENT OF MYSORE

42) Thanks, the direct recruitment is 75%, and the promotion quota is 25%, and I also agree with 15% for being reserved for Grama Sevaks out of 25% Promotion Quota. 10% for Agrl Assistants only. See also that this is approd by the Hon'ble Min (C&D) before this is finally approd by the Hon'ble M (Agri) at our level.

Secy (Agri)

Y. C. HOMBALAYYA,
Secretary to Government,
Agriculture & Forest Department.

AGRICULTURE & FOREST SECRETARY 12 FEB 1964 GOVERNMENT OF MYSORE

43) Secy, PC Orders are so likewise taken on para 38.

M. Vasudeva Rao 28/1/64
M. VASUDEVA RAO,
Secretary to Government,
Development, Panchayati Raj and Co-operation Dept.

OFFICE OF THE MINISTER FOR CO-OPERATION & DEV. 2535 23 JAN BANGALORE.

Note.—Contn. Sheet

Coops Dev

44)

Secy Agri D Secy (PC)

Cadre & Recruitment Rules of the Construction & Development Branch

File No. AF 1962/Agri-A. of 196 .

Mysore Government Secretariat

Serial No.

45) For kind perusal & approval of para 38, which is also explained in para 62. This has also been agreed to by the Hon M (CKD)

12-2-64

V. C. BOMBALAYA,
Secretary to Government,
Agriculture & Forest Department.

70

M (Agri)

46) What is the Cadre Strength of the Agricultural Assistants? Would the reservation of 15% and 10% between the Gramasevaks and the Agricultural Assistants work in proper proportion to their respective cadre strengths? The Secretary will examine and furnish the information immediately.

17-2-64

G. MARAPPA

OFFICE OF THE MINISTER FOR AGRICULTURE
No. F-2300
12 FEB 1964
BANGALORE.

CKK
17.2

17.2

Ref:- para 46/above.

47) In the C & R. rules of Agri. Deptt, the number of Agri. Asstts provided is 575. The number has increased to 1787 as seen from the report of the D.A. in file No. A 7 107 AE N 63. The number of Gramasevaks is 2,800 as mentioned in para 24/N.7. The proportion

BEHOLDER OF THE MINISTER FOR AGRICULTURE & FOREST
1183
A

C.W. N 64
please speak
18/2

WD-010154-GPB-PZS-8,00,000-1-10-61

Appointment of A.E.O. 16

Mysore Government Secretariat

File No. AF 1962/AA 63 AF 73 AEN 63 of 196 [App. F. III 2

Serial No.

no fixed appears to be for fa. — 1

D.S.

19/2

M. A.
Under Secy., A & F.

19.2

V. M. LINGIAH,
Deputy Secretary,
Agriculture and Forest Department.

Secretary A & F.

48. The proportion made is quite correct. Para 38 may kindly be approved.

23.2

Y. C. HOMBALAYYA,
Secretary to Government,
Agriculture & Forest Department.

M (Agri) Approved.
49

28.2.64

C. NARAYANA GOWDA
Minister for Agriculture.

29.2 29.2

Resubmitted (as per instruction in file flag 50)

A draft letter to the M.P.S.C. is put up for approval and may issue with the concurrence of F.A.D. (O & M) & the P.S.C. Deptt. Reference paras 34 & 50 N.P.F.

7/3

51) For approval of the letter to the P.S.C.

7/3

M. A. MEGHAL,
Under Secy., A & F. Deptt.

D.S.

P.T.O

Note.—Contn. Sheet

1245 19 FEB 1964 AGRICULTURE & FOREST DEPTT. GOVERNMENT OF MYSORE
791 19 FEB 1964 GOVERNMENT OF MYSORE
OFFICE OF THE MINISTER FOR AGRICULTURE NO. F2341 21 FEB 1964 BANGALORE
AGRICULTURE & FOREST SECRETARY 29 FEB 1964 GOVERNMENT OF

Cadre & Recruitment Rules

~~Amendment to~~

17

File No. AF 73 AEN 63 of 196.

Mysore Government Secretariat

Serial No. 57

Seen. to M. P. S. C. states in his letter dt 30-8-63 (Page 3). that the ~~fact~~ view that the Education Service should be separated from Research and Education etc. may be reconsidered. I discussed with the Dev. Comr over phone and convinced him that it is not possible to tackle the problem at this juncture and may be considered after ~~the~~ on the lines of establishment of Agr. University in the State. For the present a note as shown below is sufficient to be ~~added~~ inserted in the C. & R. Rules:-

C & R. Rules — Agrl Demonstrators

18

Mysore Government Secretariat

File No. Af 73 of 196 ENG 3

[App. F. III 2

Serial No.

x x x

52. (Note 2) Preference will be given only to Agrl. graduates while filling up the posts in the scale of Agrl. Demonstrators in the ~~Dept. of~~ Research and Education sections of the Dept.

x x x

53. Please revise the draft. Letter to the P.S.C. according. ingly and put up.

54. Revised draft is put up. Reference para 53 N/F

x P 41-42 c/f

9/3 9/3 D.S. 10/3

55. For third personal before issue

56. Approved. Please show this to the Deputy Director before issue.

1.3.64

2059 A

1423 1 MAR 1964 SECRETARY GOVERNMENT OF MYSORE

Note.—Contn. Sheet

File No. AF 73 AEN 63 of 196 .

Mysore Government Secretariat

Serial No.

Ref:- para 56 pre-page.

57. For kind perusal before issue.

Secretary

D.P.C. Deptt.

58) H. Vasudeva Rao,
Secretary to Government,
Development, Panchayati Raj
Co-operation Department.

W/s ~~See K.F.T.~~

(Mr Macai)

59

DEVELOPMENT Cabinet No 1635 2 MAR 1964 D.P.R. & C.D. DEPARTMENT

AGRICULTURE 1463 3 MAR 1964

ISSUED

Date 17/3/196 4

Letter No. O&M. 569/63-64/PSC. dt. 16.3.64 from the Secy; M.P.S.C.

Reply to the Q.L. dt. 17-3-64 may be awaited from the M.P.S.C.

60 p. 47 cdf

10-4-64.

Rly P.S.C. on ~~1-4-64~~

61

19/3

29/3

Resubmitted with a draft for approval & issue.

62 p. 47 cdf

18/4/64

WD-010154—GPB—PZS—8,00,000—1-10-61

C & R. Rules - 20

A.E.O.S. amendments

Mysore Government Secretariat

File No. AF 73 AEN 63 of 196

[App. F. III 2

Serial No.

Letter No. GAM/17/64 GST&SE dt. 16-4-64 from Secy; MPSE.

P49CIF

62) The M. P.S.C. has agreed to the proposal.

63) For orders whether the draft Cabinet Note with the draft notification to be put up.

28/4/64

64) Draft cabinet note & draft notification above

p. 51-55 CIF.

65) Typed draft cabinet note with draft notification is put up for approval

25/4/64

28/4

66) Draft notification requires scrutiny of the L. D before the question is referred to the Cabinet. Hence, L. D. may be requested to scrutinise the draft.

M. A. [illegible]
Under Secy., A & F. Deptt. (Agri.)

D. S.

A/47

30-4

V. M. [illegible]
Deputy Secretary,
Agriculture and Forest Departments.

L. D.

LAW DEPARTMENT

66. The proposal is that 15% of the vacancies of Agricultural Demonstrators

DEPUTY SECRETARY TO GOVT. AGRICULTURE & FOREST DEPTT. NO. 3205 30 APR 1964

MYSORE GOVT. SECRETARIAT No. 324 30 APR 1964 LAW DEPT (REGISTRARY)

Note.—Contn. Sheet

2/5-DI 2/5/64 2/5/64 2/5/64 10/5/64

C. & R. Rules.
Amendment —
Agri. Demonstrators

324/Laws VII

21

Mysore Government Secretariat

File No. AF 73 AEN 63 of 196 .

Serial No.

shall be filled by promotion of Gramsevaks. In the Agriculture Department Services Recruitment Rules, there is no cadre of Gramasevaks. In view of this, it is not clear how the proposed promotions can be provided. It is also not clear if the intention is that the said vacancies shall be filled by selection of persons working as Gramsevaks in the Development Department. This may kindly be clarified.

A

MYSORE GOVT. SECRETARIAT No. 3384/A/64 12 MAY 1964 AGRI. & FOREST DEPT. (REGIS.)

A & F Secy) 19/5

N. L. RAMASWAMI,
Under Secretary, Law Dept.

Ref:- Opinion of L.D in Form 66/N.7.
There is no cadre in the Rules of Agri. Deptt, as observed by L.D. But there is provision in the C & R. Rules of the D.P.C. Deptt - Vide G.O. D 38 GRR 57 ~~80 RR 62~~ 14-7-59 ~~D 4-11-1962~~. In the light of the amendments proposed to the C & R. Rules of the Agri Deptt, the rules of the D.P.C. Deptt are also required to be amended suitably. D.P.C. Deptt may also see & return, with remarks, if any, immediately.

67.

Sri Sorbe.
Please speak today
21/5

Flag 'X'

3073

N. A. MEERAI,
Under Secy., A & F. Dept. (Agri.)

D.S
A & F

V. M. LINGEGOWDA,
Deputy Secretary,
Agriculture & Forest Department

68.

D.P.C. Deptt.

AFC/3073-Admn A/64.

69

As the C. & R. Rules of the Deptmt. of Agriculture

MYSORE GOVT. SECRETARIAT No. 4143 H 20 MAY 1964 AGRI. & FOREST DEPT.

WD-010154—GPB—F25—8,00,000—1-10-61

Mysore Government Secretariat

File No. AF 73 AEN of 1963.

[App. F. III 2

Serial No.

There was a provision for the promotion of GSKs to the post of Agricultural extension officers. What is now proposed is an amendment to this provision only in respect of the percentage to be reserved for the Gramasevaks. The cadre of E.O.s (Agri.) has been included in the C.&R. Rules the D.P.C.D. before but it has now been dropped out in the latest order framing the C.&R. Rules. However, in view of the point raised by the L.D. it may be suggested that the A&FD may modify their proposals as follows. on page 55 c.7.

Agri. Demonstrators

75 % by direct recruitment
10 % by promotion of Agricultural Assistants
and 15 % by selection from the Cadre of Gramasevaks of the D.P.C. Department on the basis of seniority cum merit.

70. The papers may be sent back with these remarks. However the L.D. may have to be consulted as to the implications of the word "Selection". Whether it necessitates the citation of the "mode of selection" is a matter for L.D.'s advice.

D.P.C.)

D.P.C.)

S. NAGESHA RAO,
Under Secy., Dev. P. Raj & Co-Opn. Dept.

A on page 66 n.f. is confirmed.

DEPUTY SECRETARY TO GOVT. 3274 3 JUN 1964 F. & O. DEPARTMENT

Note.—Contn. Sheet

DOE 3533/Ams-Ab/6 (a)

23

File No. DOE 3533 (a) of 1964

Mysore Government Secretariat

Serial No.

ADM 'A'

L. D. may please clarify the point raised in para 70 of.

72 H 19 LAW VII/64

Kalabhairavan 6.6.64.

S. N. KALABHAIRAVAN,
Dy. Secy., D.P.C. Dept.

MYSORE GOVT. SECRETARIAT No. 27 JUN 1964 D.P.C. DEPT. (RECEIPTS & ISSUE SECTION)

L. D.

73 The difficulty felt in para 70 is not clear. It may kindly be clarified.

MYSORE GOVT. SECRETARIAT No. 419 6 - JUN 1964 VII LAW DEPT (REGISTRARY)

MML 25/6

APC

M. L. RAMASWAMY,
Under Secretary, Law Dept.

U/S DE 9/6/64

MML 4/6

Sri. C.R.K. 10/6/64

74 The point is whether there is any need to mention the "mode of selection" for example, selection by a screening committee or an ad hoc ~~comm~~ committee" in the C & R. Rules now proposed to be amended.

US
LD
Sri. M.L. Ramaswamy

27/6

S. NAGESHA RAO
Under Secy. D.P.C. Dept. & Co-ordination Dept.

MYSORE GOVT. SECRETARIAT No. 458 27 JUN 1964 Sec 7 LAW DEPT (REGISTRARY)

LAW DEPARTMENT

75 According to rule 2(g)(ii) of the General Recruitment Rules 'selection' means selection in accordance with the provisions

U/S DI 29/6/64

The revised C&R Rules

241

Mysore Government Secretariat

File No. AF 73 AFN 63 of 196

[App. F. III 2

ADMA'

Serial No.

of these Rules by the Advisory Committee or Selection Committee, if any, appointed for the purpose under the direction of the Government. Reference to particular Selection Committee is not necessary to be made in the Recruitment Rules.

MML 30/6

(DPC)

M. L. RAMASWAMI
Joint Secretary, Law Dept.

L 58/Law 7

MYSORE GOVT. SECRETARIAT AGRI. & FOREST DEPT. (REGISTRY) JUL 1964

DEPUTY SECRETARY TO GOVT. 3929 4 JUL 1964 DPR & C. DEPARTMENT

76 The papers may be perused and marked. 6 A & 7 D.

D.S.

3/7/64

MYSORE GOVT. SECRETARIAT No 4115/A/A 6 JUL 1964 AGRI. & FOREST DEPT (REGISTRY)

Kalabhairavan 4.7.64.

S. N. KALABHAIRAVAN,
Dy. Secy., D.P.C. Dept.

A. & F. Deptt.

Urgent.

77 The opinion of L.D. in para 75 N/F. is with reference to para 70 N/F. 5. for perusal and orders whether the Draft cabinet note already put up may be approved. Reference paras 69 onwards

6/7.

6/7/64

L.D. may now see the draft notification at p 57/- whether it is in order.

MYSORE GOVT. SECRETARIAT No. JUL 1964 RECEIPTS & ISSUE SECTION

Please speak

D.S. A & 7

L.D. for turning & passing the draft.

L.D.

DEPUTY SECRETARY TO GOVT. NO. 3 JUL 1964 6053

Note.—Continuation sheets

Cadre & Recruitment Rules 95

Agri. Department

File No. AF 73 AEN63 of 196

Mysore Government Secretariat

Serial No.

Law Sec'y

78

A revised draft is suggested. In the case of gramsevaks the distinction proposed in the matter of minimum period of service between those who are graduates and those who are only S.S.L.C's being discriminatory may not be justified. Hence it is omitted.

A.S. (Law) MMR 14/7

Brought back in person by me 17/7/64

79.

In view of the modifications proposed by L.D. in para 78, the following condition viz clause 'c' proposed by D.P.C. Deptt is completely omitted :-

"gramasevaks with S.S.L.C. qualification who have put in service of more than eight years".

Similarly, the L.D. have made the following changes in

Proposed by the D.P.C.	—	Amended by L.D.
gramasevaks holding any degree other than a degree in Agri.	—	only a graduate

80.

Hence, it is for the D.P.C. Deptt to verify and note if the amendment proposed by L.D.

Cadre & Recruitment Rules — Agl. Demonstrators.

26

Mysore Government Secretariat

File No. AF 73 AEN 63 of 196

[App. F. III 2

Serial No.

may be accepted or not.

Secretary
A & F.

18/7.
M. A. [illegible]
Under Secy., A & F. Deptt. (Agri.)

Spl. Secretary

(81) [illegible]
18/7/64

82 There is one omission in the Cadre Rules which may kindly be rectified. We may provide for the promotion of Agricultural Assistants and Gram Sevaks who are graduates in Agriculture with a service of one year since it would be a great hardship if even graduates in Agriculture have to put in 5 years of service as Gram Sevak or Agricultural Assistant before being entitled for promotion. I would, therefore, suggest the following addition:-

Of Agricultural Assistants:

(3) Must have a degree in Agriculture of a University established by law in India or an equivalent qualification and must have put in one year's of service as Agricultural Assistant.

Similarly in the case of Gram Sevaks (3) must have put in one year's of service as Gram Sevak.

Must have degree in agriculture etc

M. [illegible]
18.7.64

Secy., A & F.D)

M. VASUDEVA RAO,
Development Commissioner & Spl Secy.

83. Consultation with P.S.C. is necessary, as rules are changed. A draft letter is put up to Secretary, P.S.C.

Secretary
A & F.

20/7
M. A. [illegible]
Under Secy., A & F. Deptt. (Agri.)

Note.—Contn. Sheet

DEVELOPMENT COMMR. & SECY. TO GOVT. No. 4109 P.R. & O. DEPARTMENT

AGRICULTURE & FINANCE DEPTS. 4520 (1964)

27

File No. AF 73 AEN 63. of 196 .

Mysore Government Secretariat

Serial No.

Discussed with the Secretary and received Instructions. 84

This question is being referred to the P.S.C. in view of the changes proposed by the Development Commissioner and Special Secretary. The Secretary desired that an apportunity may now be taken to amend the Rule under Agriculture Assistants as follows:-

Existing	Proposed.
1. Must have put in not less than fifteen years of service as Agricultural Assistant.	Must have put in not less than 10 years of service as Agricultural Assistants.

This question was also discussed sometime back in the Chambers of the Minister for Agriculture. Before this file is ~~being~~ referred to P.S.C., approval of the Hon'ble Minister for Agriculture may also be taken to the above change proposed. For kind orders. 85.

(M.A. MECCAI) 24/7
Under Secretary to Government,
Agriculture & Forest Department.

Secretary, A&F.

21/7/64

Hon'ble Minister for Agriculture

K. NARAYANA GOWDA.
Minister for Agriculture.

Secretary A&F

86

OFFICE OF THE MINISTER FOR AGRICULTURE
NO. F2838
21 JUL 1964
BANGALORE

AGRICULTURE & FOREST SECRETARIAT
4581.
23 JUL 1964
GOVERNMENT OF MYSORE

87

Draft attached please by 4/7

24/7

Draft letter put up to P.S.C.

88

D.S.
A & F

24/7.

Under Secy. A. & F. Department

WD-010154—GPB—PZS—8,00,000—1-10-61

Serial No.

89 Kind reference is invited to para 79.n.f. By adopting the modification proposed by the L.D., at para 78 n.f., the promotion from the cadre of the Gramsevaks would have been as follows:-

(b) Of Gramasevaks:

(1) Must be a Graduate or must have passed L.Ag.

(2) Must have put in not less than eight years of service as Gramasevak.

By these, we were completely ~~shut~~ shutting off the promotional opportunities to the Gramasevaks with S.S.L.C. qualification. As seen from the C.&R. Rules prescribed for the appointment of Gramasevaks, S.S.L.C. is the minimum qualification prescribed. More than 99% of the Gramasevaks are non-graduates as I have seen during the course of screening of Gramasevaks for promotion.

90 I had a discussion with the Under Secretary, Law Department, Mr. M.L. Ramaswamy in this connection. He told me that no distinction can be made as between S.S.L.Cs. and Graduates in the same cadre. When a minimum qualification of S.S.L.C. was prescribed, it was open ~~only~~ to the S.S.L.C. passed candidates to apply for service and also those who had higher qualifications. Those with higher qualifications have entered into this cadre knowing fully the opportunities available in that particular cadre. After all whether he has got S.S.L.C. or degree qualification,

Serial No.

the service rendered as Gramasevak is ~~saved.~~ same S.S.L.C. qualified candidates are not rendering one kind of service and Graduate Gramsevaks are not rendering a different kind of service. So, Mr. Ramaswamy pointed out that minimum service for Graduates and S.S.L.Cs. should be one and the same (5 years had been prescribed for Graduate and L.Ag. qualified Gramasevaks and 8 years for S.S.L.C. qualified Gramasevaks in the previous proposed amendment).

91 Kind reference is invited to para 82 n.f., wherein the Development Commissioner has proposed provision for the promotion of Agricultural Assistants and Gramasevaks who are Graduates in Agriculture with a service of one year since it would be a great hardship if even graduates in Agriculture have to put in 5 years of service as Gramasevak or Agricultural Assistant before being entitled for promotion. I am afraid this cannot be implemented in view of the clarification given by L.D., above. As I have seen during the course of screening, there is only one Graduate in Agriculture in South Kanara District, who has put in about 8 years of service. So, there may not be any difficulty in his case for being promoted as A.E.O. Even if there are Graduates in Agriculture serving as Gramasevaks, they can take their chance in the direct recruitment.

92 So, in order to obviate this difficulty, I have proposed the following amendment to be

...

Mysore Government Secretariat

File No. AF 73 AEN of 1963.

[App. F. III 2

Serial No.

substituted for '(b)':-

" (b) Of Gramasevaks:

Who have undergone training in Agriculture during the course of their training for being appointed as Gramasevaks and who have put in a total service of not less than 8 years as a Gramasevak or both as Gramasevak and as Agricultural Assistant. "

93 I showed this amendment both to Mr. Ramaswamy and Sri Srikrishna and they have unofficially told me that this can be adopted. If approved, this will be incorporated in the proposed draft notification for amendment of the C.&.R. Rules and showed once again to L.D., and obtain their confirmation. Then, the proposed amendment will be sent to P.S.C. for their concurrence.

94 Since the Development Commissioner is away in Delhi, this file will be placed before him for his perusal after his return to headquarters and his approval obtained.

AGRICULTURE & FOREST SECRETARY
4626
15 JUL 1964
GOVERNMENT OF MYSORE

V. M. LINGIAH, 25.7
Deputy Secretary,
Agriculture and Forest Department.

Secy.A&F)

95 This was discussed with Secy A&F D and DS. A&F D. This may be agreed to
K. Basappa
28/7/64
DS/A&F D

Note.—Contn. Sheet

Cx R. Rules

A.E.&S.

31

File No. AF 73 AE&S of 196

Mysore Government Secretariat

	Serial No.	
Submitted with the draft x fair for approval x issue	96	p. 65-67 c/f
28/7/64 In approval D.S. A.F.7 28/7		458/2 no 7.
Issue and put up for Secy's perusal. 28.7	97	
ISSUED Date 28/7/1964		
Resubmitted – Reference para 97 N/K 28/7/64 In his perusal of the action taken. Secy A.F.7 29/7	98	
M. A. MECCAI, Under Secy. to Govt. A.H. & F. Deptt. Submitted 29/7/64 30.7	99	
L.D. For favour of approving the draft notification. V. M. LINGIAH, Deputy Secretary, Agriculture and Forest Department. 30.7	100	
L.D. (Sri M.L. Ramachandra). Draft at pages 65-67 is revised (A.F. & Secy) 31/7	101	

AGRICULTURE & FOREST SECT. 4713 29 JUL 1964 GOVERNMENT OF MYSORE

DEPUTY SECRETARY TO GOVT. NO. 6609 30 JUL 1964 AGRICULTURE & FOREST DEPTT.

MYSORE GOVT. SECRETARIAT AGRI. & FOREST DEPT. (RECEIPT & ISSUE) NO. 4652-A.F. 1 AUG 1964

WD-010154—GPB—PZS—8,00,000—1-10-61

Cadre & Recruitment Rules
A.F.O.S. & Agril Demonstrator

Mysore Government Secretariat

File No. Af 73 AFN63 of 196 [App. F. III 2 32

	Serial No.	
	102	Resubmitted. Reference para 101 N/F
		4/8/64
	103	Concurrence of P.S.C. for the proposed amendment may be awaited.
		3 4/8. 104) putup a note to the secretary, P.S.C. from the secretary. & bring up. 5/8.
p. 69 c/f	105	Submitted with a draft D.O. reminder for approval & issue. Reference para 104 N/F
		6/8/64 106) + putup typed draft above. 6/8.
ISSUED 6/8/64 196 Draft not issued	107)	Letter as on page 69 N/F was issued to M. P.S.C. as per instructions of the D.S. reference para 106 N/F
		6/8/64 3 7/8 108) Wait till 11-8-64. 7/8.
	109)	Resubmitted - Reference para 108 N/F
		12/8/64 2 12/8. 110) phoned to the Asst. Secretary, P.S.C. He said that the question is before P.S.C.
		D.S. A 47 12/8.
		M. A. MEGAL Under Secy., A & F. Deptt. (A)
		13.8
		12/8
		V. M. VENKATA, Deputy Secretary, Agriculture and Forest Departments.

SECRETARIAT GOVT. NO. 2227 3 AUG 1964 AGRICULTURE & FOREST DEPTT.

Note.—Contn. Sheet

Cr R. Rules.
amendment to

33

File No. AF 23 AEN 68 of 196.

Mysore Government Secretariat

Resubmitted – Reference paras 110 & 111 ante

Serial No. 112

25/8/64
3/25/8

I met the Asst. Secy, P.S.C. this day afternoon. He said that the P.S.C. have not yet affirmed. 113

with file No. GAD 419 RRS

D.S
A 47

W. A. [illegible]
Under Secy., A. & R. Deptt. (Ltd.)

I discussed with the Secy. body. I understand that the subject is coming up for discussion before the P.S.C. meeting tomorrow and a decision will be taken 114

V. M. LINGIAH, 26-8
Deputy Secretary,
Agriculture and Forest Department.

27/8.

DEPUTY SECRETARY TO GOVT. NO. 7599 26 AUG 1964 AGRICULTURE & FOREST DEPTT.

Diary No. AF 5618/AAG dt. 10-9-64
(10-71C/F)

Submitted for personal & further orders: 115

10/9/64

Serial No.

116. A decision was taken in consultation with the Development Department to amend the cadre and recruitment Rules of the Mysore Agriculture Department in respect of the posts of Agriculture Demonstrators as noted at pages 65 to 67/cf. The draft amendments have already been seen by the Law Department and scrutinised .

117. The P.S.C. have agreed to the amendments proposed with the observations that a foot note may be added clarifying that;

> "after the selection of the Gramasevaks for promotion, their rank in the selected list will be fixed on the basis of their relative seniority".

118. The foot note is accordingly added to the amendments at pages 65 to 67/cf. Under Rule 9 (xiv) of the Mysore Government Rules of Business, proposals for the making or amending of rules regulating the recruitment and the conditions of service of persons serving in connection with the affairs of the State, except where the proposals are of minor importance, shall be brought before the Council of Ministers. ~~and~~ Approval of the concerned Ministers and the C.M. is necessary to place it before the Cabinet.

119. For want of amendment to the Rules, the question of filling up the vacancies by direct recruitment is held up. Moreover, there is a stay also from the High Court in regard to the filling up of vacancies by direct recruitment and it may come for hearing within a month or so, as ascertained from the office of the Advocate General. Before the case is heard these rules are required to be approved, so that the Government may place with the amended rules before the

Note.—Contn. Sheet

Amendment to C+R. Rules — Agri Demonstrators — Agri. Deptt

35

File No. A 4 73 A E N 63. of 196 .

Mysore Government Secretariat

Serial No.

High Court and press for stay orders being vacated. Otherwise there is likelihood of the High Court passing orders based on the existing Rules, which, if done, would create administrative difficulties.

AA.

In view of the urgency in the matter, the point for consideration is whether the amended Rule after approval of the Agriculture Minister and the C.M. may be sent to the Governor for approval, ~~without placing the same~~ before they are placed before the Cabinet. After the Governor gives his gracious consent to the amended rules, the amended rule may be placed before the Cabinet for their information. Orders of the C.M. are necessary ~~in this matter~~ on this point. G.A.D.(Sr.2) may also see whether this could be done. 120

5118

(M.A. MECCAI) 10/8.
Under Secretary to Government,
Agriculture and Forest Department.

DEPUTY SECRETARY TO GOVT. NO. 8138 10 SEP 1964 AGRICULTURE & FOREST DEPTT.

D.S. A47.

V. M. LINGIAH, 10/8
Deputy Secretary,
Agriculture and Forest Department.

121

G. A. D. (047 ~~Sr.2~~).

122) The amendments may be issued after approval by Ministers Agri, Devt and C.M. Devt. Commr. and C.S. also should see. Final approval of the Governor also is required.

DEPUTY SECRETARY 6403 11 SEP 1964

11.9.64.
M. W. WINSTON,
Under Secy., GAD (Sr.2).

123) 11/Sep D.S. (047)

MYSORE GOVT. SECRETARIAT No. 6686/AA 15 SEP 1964 AGRICULTURE & FOREST DEPT. (RECEIPT)

Mysore Government Secretariat | File No. of 196 . | [App. F. III 2

Serial No.

124) Ref :- note of G.A.D in para 122/N.7.

The G.A.D. have no objection to these amendments with the approval of the Governor, after it is ~~approved~~ seen by the Development Commr, C.S and approved by the minister for Agri and the C.M.

[For details note - please see para 116-120/N.7.]

M. A. MEGRAJ,
Under Secy., A & F. Deptt. (Agri.)

125) D.S
A 7

11-9.

MYSORE GOVT. SECRETARIAT
No. 5913/A
18 SEP 1964
FOREST DEPT. (RECEIPT & ISSUE)

126) Development Commissioner. The Public Service Commission has concurred. If the Chief Minister is pleased to so decide, this may issue in anticipation of Cabinet approval (in view of the urgency) with the Governor's approval.

M. VASUDEVA RAO
Development Commissioner,
& Spl. Secy., Plng. & Agrl. Prodn.

OFFICE OF THE CHIEF MINISTER
No. 44114
15 SEP 1964
BANGALORE

Chief Secretary

127) K. BALACHANDRAN,
Chief Secretary to Government.

OFFICE OF THE DEV. COMMR. & SPL. SECY. PLANG & AGR. PRODN.
No. 4609
17 SEP 1964

128) Minister (Agri.)

E. NARAYANA GOWDA
Minister for Agriculture

CHIEF SECRETARY, GOVERNMENT OF MYSORE
No. 8299
11 SEP 1964
MINISTER FOR AGRI.
No. 12987
14 SEP 1964
CHIEF SECRETARY
No. 8412
16 SEP 1964
GOVERNMENT OF MYSORE

129) Chief Minister.

SINHALINGAPPA
Chief Minister

Note. Cosmo. Officer

131)

Development Commissioner

130) C.S. Spl Secy 17/9

Amendment to the C & R Rules
- Agri. Deptt.

37

File No. A 7-73 AE N 63 of 196

Mysore Government Secretariat

Serial No.

Draft summary note is submitted for approval.

129

18/9

M. A. MEGAL
Under Secy.: A & F. Deptt. (Agri.)

D. S.
A/47

AGRICULTURE & FOREST SECRETARIAT
5986
18 SEP 1964
GOVERNMENT OF MYSORE

Secretary A/47.

19/9/64

130

Secretary to Governor

Separate note is submitted

ISSUED
24.9.1964

WD-010154—GPB—PZS—8,00,000—1-10-61

A 773 A E N 63.

Dated: 19-9-1964. 38

SUMMARY NOTE

Subject: Amendment to the Cadre and Recruitment Rules of the Mysore Agriculture Department in respect of the posts of Agricultural Extension Officers.

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131) The Cadre and Recruitment Rules of the Agriculture Department issued on 26-9-61, provide for Direct Recruitment of candidates as Agriculture Extension Officers, and promotion from lower grades of Agriculture Assistants and Gramasevaks in the proportion of 33 1/3% and 66 2/3% respectively.

132 The Extension Commissioner, Ministry of Food and Agriculture, Government of India has suggested to the State Government that the present mode of recruitment requires revision having regard to the fact that the officials promoted from the lower cadre were not found fit to hold the jobs of Agriculture Extension Officers, for want of Scientific and Technical knowledge and sufficient experience in the line. Government have considered the question and finally decided that the promotional quota be reduced from 66 2/3% to 25% and direct recruitment quota be increased from 33 1/3% to 75%. It is also considered that preference should be given to Agriculture Graduates for appointment in the Research and Education Sections.

133 The Public Service Commission have also agreed to the decision so taken by Government. Based on these decisions, a draft Notification is proposed (enclosed) to amend the Cadre and Recruitment Rules of the Agriculture Department in respect of the posts of Agriculture Extension Officers.

... 2

A 773 A E N 63

39

GOVERNOR'S SECRETARIAT
MYSORE
A1
21 SEP 1964
No

(34) Kindly obtain the gracious approval of the Governor to the proposed amendment and to the draft Notification enclosed.

(G.S. Srinivasan) 19/9/64
Secretary to the Government,
Agriculture & Forest Department.

Secretary to Governor.

GOVERNOR'S SECRETARIAT.
MYSORE.
21 SEP 1964
No 409/64.

(35) The Notification has been approved by the Governor.

22.9.64.
Secretary to Governor.

Secretary, A. & F. Dept.)

5986/64

U.S (Mr Meccai)

22/9/64

(36) Draft notification already approved by may issue. A covering letter to M.P.S.C. is also put up for approval & issue

get it stencilled at once.

23/9.

(37) For his perusal before issue of the notification approved by the Governor.

23/9
M. A. Meccai
Under Secy., A. & F. Dept.

Secretary
A & F

(38) Seen

23/9/64

ISSUED
24-9-1964.

C & R Rules
Amendments

40

Mysore Government Secretariat

[App. F. III 2

File No. AF 73 AEN 63 of 196

Serial No.

139) Resubmitted — Reference para 120 N/F

8/10/64 3 9/10

140) Put up a cabinet note

A. 10/x

141) Draft cabinet Note is put up. Reference para 140 N/F

13/10/64

142) Pl put up a typed c. note today.

3 12/10

143 Typed Draft cabinet note is put up for approval &. Reference para 142 N/F

Flag 'A'

28/10/64

144). Pl flag all the references & put up a note.

Sri B) 3 30/10

145 Resubmitted after necessary: Reference para 144 N/F

30/10/64 3 30/10

146) Draft Council Note is for his approval.

A. 11/11

M. A. [illegible]
Under Secy., A & R. Deptt.

D.S

A/7 147) 11/11/64.

Deputy Secretary,
Agriculture and Forest Departments

Secretary A/7. 148) Spl Secy 13/11/64 149) 13/11 Minister Agriculture 20/11 20/11 150) 21/11/64

THE MINISTER FOR AGRICULTURE BANGALORE F3114 18 NOV 1964

SPL. SECY. PLANG & ADM. No. 5095 16 NOV 1964

DEPUTY SECRETARY TO GOVT. AGRICULTURE & FOREST DEPTT. No. 9840 11 NOV 1964

AGRICULTURE & FOREST SECRETARY GOVERNMENT OF MYSORE No. 7154 12 NOV 1964

Contn. Sheet

C & R. Rules.
amendment.

File No. AF 73AEN 163 of 196 :

Mysore Government Secretariat

	Serial No.
Draft C. N. for typing fair copies.	151
21/11/64 typing (Ca) 21/11	152
Submitted with typed Draft Cabinet Note. Reference paras 140 onwards. Pl flag the references in the note & put up. 24/11/64 Sri. B) 24/11	153
Resubmitted after marking the pages by reference. Reference para 53 N/F 24/11/64	154
This may be signed by the D.S. ~~on behalf of~~ the Secretary before sent to the cabinet section, as the Secretary is not in Headquarters. 25/11 M. A. MEECAN Under Secy. to Govt. Dept. (Agri.)	155
D.S. A/17	
25/11/64 (SYED BASHEER AHMED) Deputy Secretary to Government, Agriculture and Forest Department.	156
S.A.D (cabinet section) 25/11 M. A. MEECAN	157

Rs 5.20 pm

DEPUTY SECRETARY TO GOVT. NO. 10336 26 NOV 1964 AGRICULTURE & FOREST DEPTT.

MYSORE GOVT. SECRETARIAT NO. C 288/64 28/30 NOV 1964 CABINET SECTION

Mysore Government
Secretariat

AF File No. 73 AEN of 1963.

[App. F. III 2

Serial No.

MYSORE GOVT. SECRETARIAT
No. C. 265/64
30 NOV 1964
G. A. D. (COUNCIL SECTION)

SECRET

Cabinet Case No. C. 265/64

Date 7-12-64

FOR CONSIDERATION AT
A MEETING OF THE CABINET

Cabinet Note circulated for information

2.12.64
Dy. Secy.
GAD.

Chief Minister,
All Ministers.

Note—Contn. Sheet

43

SECRET

Cabinet Case No. C...885/84.....

Date...7-12-84.....

FOR CONSIDERATION AT
A MEETING OF THE CABINET

Cabinet Note circulated for information

7.12.84
Dy. Secy.
GAD.

Chief Minister,
All Ministers.

SECRET. 1964. AF 78 AEN 63.

CABINET NOTE.

SUBJECT: C.265/64.

Amendment to the Cadre and Recruitment Rules of the Mysore Agricultural Department in respect of the Posts of Agricultural Extension Officers.

The Cadre and Recruitment Rules of the Agriculture Department issued on 26-9-1961, provide for direct recruitment of candidates as Agricultural Extension Officers and promotion from lower grades of Agriculture Assistants and Gramasevaks in the proportion of 33⅓% and 66⅔% , respectively.

2. The Extension Commissioner, Ministry of Food and Agriculture, Government of India suggested to the State Government that the present mode of recruitment would require revision having regard to the fact that the officials promoted from the lower cadre were not found fit to hold the jobs of Agriculture Extension Officers for want of Scientific and Technical knowledge and sufficient experience in the line. It was, therefore, decided that the promotional quota be reduced from 66⅔% to 25% and direct recruitment quota be increased from 33⅓% to 75%. It was also considered that preference should be given to Agriculture Graduates for appointment in the Research & Education Sections.

3. The D.P.C. Department have agreed to the proposed modifications. The Public Service Commission have also agreed to the decision so taken subject to the condition that a footnote may be added clarifying that "after the selection of the Gramsevaks for promotion, their rank in the selected list will be fixed on the basis of their relative seniority".

4. Based on these decisions, a draft Notification proposed in this behalf has also been scrutinised by the Law Department. In view of the urgency of the matter, the Minister for Agriculture and the Chief Minister have been pleased to agree to the Notification being issued with the approval of the Governor, in anticipation of approval of the Cabinet.

5. The Governor has been pleased to give his gracious approval to the proposed amendment and to the draft notification enclosed. Notification was accordingly issued on 23-9-64.

6. This note is submitted to the Council of Ministers for kind information and ratification of the action taken in this connection.

7/12/64

Secretary to Government,
Agriculture & Forest Department.

7.12.64.

BRN/7-12-64.

Ref. 73-AEN63 (Adm.A) C & R. Rules Amendment to 45.

63 G.A.D may be requested to retain the collection placed below & return this file.

6900
21 DEC 1964
G.A.D. (O & M.A.)

17/12/64 GAD) 20/12 (164

18/12

With GAD 41 ERR 57 (Placed below)

'B' Collection bearing file no (165
GAD 41 ERR 54 is
returned. The file may
be returned to A.D.F. Deptt.
Refer. Para 63 N.F.

MYSORE GOVT. SECRETARIAT
No. 8016/2/AD
24 DEC 1964
ADM. & FOREST DEPT (RECEIPT & ...)

22/12 A.D. Dept.) 22.12.64

S. ZAHIRUDDIN HASSAN,
Under Secy., GAD (O & M).

24/12

The D.P.C. Deptt. [illegible] (167
this after retaining their collection no.
(Placed below) DRL 387 EST 61, immediately

With DRL 387 EST 61

29/12/64 DPC) 30/12

7221

MYSORE GOVT. SECRETARIAT
NO.
31 DEC 1964
D.P.C. DEPT. (RECEIPT & ...)

DPC/7221-Admn. A/64.

This Deptt. collection No. DRL 387 EST 61 referred to at para - 167 supra is (168

46

Extract from the Proceedings of the.....Fifty-third.....Meeting of the Council of Ministers held at Bangalore on....9th December.....1964.....

Subject:- C.265/64.

159) Amendment to the Cadre and Recruitment Rules of the Mysore Agricultural Department in respect of the posts of Agricultural Extension Officers.

MYSORE GOVT. SECRETARIAT
No. 37797
14 DEC 1964
FOREST DEPT (RECEIPT & ISSUE)

DECISION OF CABINET.

160) Action - ratified.

8294.
DEC 1964

Sd/- S.Nijalingappa,
9-12-64
Chief Minister.

Secretary, A&F.

161) orders issued have been ratified by the Cabinet. please note & return. If necessary, take a copy of notification issued - please below.

Cabinet Section

M. A. MECCAN
Under Secy., A & F. Deptt. (Agri.)

162 Copy of the Notification taken and the file returned.

15.12.64.

"EXTRACT"

10.12.64.

Deputy Chief Secretary to Government. GAD.

163 ~~Submitted with a draft requisition to Commissioner, Mysore Gazette~~

C & R Rules
Amendment to
AF 73 AK N63

47

50

DBC 22/21 — Adm-2-886

is returned. This file may now be returned to the A & F dept.

21/1/65.
2.1.65

MYSORE GOVT. SECRETARIAT
No. 236/DD
05 JAN 1965
FOREST DEPT. (RECEIPT & ISSUE)

169 3/1/65

A. & F.D.

S. B. RIZA WASTI,
Under Secy., D.P.C. Dept. (Adm.)

Resubmitted

Dr. B.

4/1

170) A copy of the G.O. may perhaps be sent to the Estt. Coming G.O. for information as this is initiated at his instance. ~~For~~ Draft is also put up for approval & issue.

Dr. B. 16/1

Draft put up is for approval & issue

7/1/65 7/1 171) 9/1

172) This may be now filed as 'B'

For kind perusal before recording 'B'

25/1) 29/1

Record B

SECRET. 1964. AF 78 AEN 63.

CABINET NOTE.

SUBJECT: C.265/64.

Amendment to the Cadre and Recruitment Rules of the Mysore Agricultural Department in respect of the Posts of Agricultural Extension Officers.

The Cadre and Recruitment Rules of the Agriculture Department issued on 26-9-1961, provide for direct recruitment of candidates as Agricultural Extension Officers and promotion from lower grades of Agriculture Assistants and Gramasevaks in the proportion of 33⅓% and 66⅔% , respectively.

2. The Extension Commissioner, Ministry of Food and Agriculture, Government of India suggested to the State Government that the present mode of recruitment would require revision having regard to the fact that the officials promoted from the lower cadre were not found fit to hold the jobs of Agriculture Extension Officers for want of Scientific and Technical knowledge and sufficient experience in the line. It was, therefore, decided that the promotional quota be reduced from 66⅔% to 25% and direct recruitment quota be increased from 33⅓% to 75%. It was also considered that preference should be given to Agriculture Graduates for appointment in the Research & Education Sections.

3. The D.P.C. Department have agreed to the proposed modifications. The Public Service Commission have also agreed to the decision so taken subject to the condition that a footnote may be added clarifying that "after the selection of the Gramsevaks for promotion, their rank in the selected list will be fixed on the basis of their relative seniority".

4. Based on these decisions, a draft Notification proposed in this behalf has also been scrutinised by the Law Department. In view of the urgency of the matter, the Minister for Agriculture and the Chief Minister have been pleased to agree to the Notification being issued with the approval of the Governor, in anticipation of approval of the Cabinet.

5. The Governor has been pleased to give his gracious approval to the proposed amendment and to the draft notification enclosed. Notification was accordingly issued on 23-9-64.

6. This note is submitted to the Council of Ministers for kind information and ratification of the action taken in this connection.

7/12/64

Secretary to Government,
Agriculture & Forest Department.

7.12.64.

BRN/7-12-64.

SECRET. 1964. AF 78 AEN 63.

CABINET NOTE.

SUBJECT: C.265/64.

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The Cadre and Recruitment Rules of the Agriculture Department issued on 26-9-1961, provide for direct recruitment of candidates as Agricultural Extension Officers and promotion from lower grades of Agriculture Assistants and Gramasevaks in the proportion of 33⅓% and 66⅔% , respectively.

2. The Extension Commissioner, Ministry of Food and Agriculture, Government of India suggested to the State Government that the present mode of recruitment would require revision having regard to the fact that the officials promoted from the lower cadre were not found fit to hold the jobs of Agriculture Extension Officers for want of Scientific and Technical knowledge and sufficient experience in the line. It was, therefore, decided that the promotional quota be reduced from 66⅔% to 25% and direct recruitment quota be increased from 33⅓% to 75%. It was also considered that preference should be given to Agriculture Graduates for appointment in the Research & Education Sections.

3. The D.P.C. Department have agreed to the proposed modifications. The Public Service Commission have also agreed to the decision so taken subject to the condition that a footnote may be added clarifying that "after the selection of the Gramsevaks for promotion, their rank in the selected list will be fixed on the basis of their relative seniority".

4. Based on these decisions, a draft Notification proposed in this behalf has also been scrutinised by the Law Department. In view of the urgency of the matter, the Minister for Agriculture and the Chief Minister have been pleased to agree to the Notification being issued with the approval of the Governor, in anticipation of approval of the Cabinet.

5. The Governor has been pleased to give his gracious approval to the proposed amendment and to the draft notification enclosed. Notification was accordingly issued on 23-9-64.

6. This note is submitted to the Council of Ministers for kind information and ratification of the action taken in this connection.

7/12/64

Secretary to Government,
Agriculture & Forest Department.

7.12.64.

BRN/7-12-64.

Y.N. VARMA
Extension Commissioner

Telegram: AGRINDIA
Telephone No. 36956

D.O. No. 44/63-ECPA

Ministry of Food and Agriculture
(Department of Agriculture)
Dr. Rajendra Prasad Road, New Delhi,

Dated the 5th Feby 1963.

FOREST SECRETARY
286
12 FEB 1963
GOVERNMENT OF MYSORE
SECRETARIAT
NO. 1398
15 FEB 1963
FOREST DEPT.

dear Hombalay

It was brought to my notice at Bangalore that Government of Mysore had taken a decision that 66% of the posts of Agricultural Extension Officers should be reserved for village level workers after they had put in 3 years' service. I expressed my concern to you and to the Minister for Agriculture. The VLWs have been multipurpose workers so far. They are only Matriculates and have no agricultural degree before they are recruited and given general agricultural training in the Extension Training Centres for a period of two years. From time to time opinion has been expressed that VLWs do not know enough of agriculture and a concession has been made by several States to allow them to take up Graduate Course in Agriculture. The Indo-American Team also was of the view that the agricultural content of the training of VLWs in the Extension Training Centres was not sufficient. The Community Development Institute at Mussoorie after evaluation came to the conclusion that the VLWs were very deficient in their knowledge of laying demonstrations. As agriculture tends to be more scientific a much higher technical knowledge of agriculture will be needed from even the VLWs. The Agricultural Extension Officers will have to be of a very high calibre. The VLW after three years has not been considered to have acquired sufficient knowledge to qualify even for a refresher training for which five years period has been prescribed. He is not deemed to have sufficient field knowledge for understanding refresher courses. In the circumstances, to consider a VLW of three years standing for appointment as Agricultural Extension Officer, is not a sound decision. A VLW even of 10 - 15 years standing should have to pass an examination in agriculture before he could be deemed to qualify to be appointed as Agricultural Extension Officer. No State has taken such a step. Agricultural Extension Officers in the Blocks must have a sound technical qualifications combined with field experience. He must be an Agricultural Graduate at least. Therefore, the decision of the State Government to reserve 66% of posts of Agricultural Extension Officers for VLWs will undermine

p.t.o.

Y.N. VARMA
Extension Commissioner

5 51

Telegram: AGRINDIA
Telephone No. 36956

D.O. No.

Ministry of Food and Agriculture
(Department of Agriculture)
Dr. Rajendra Prasad Road, New Delhi,

Dated the , 196

the technical calibre of the Agriculture Department and will have adverse effect on the agricultural production.

As mentioned to you and to the Minister, for Agriculture, this matter needs reconsideration urgently as I apprehend that this will not be in the larger interests of the efficient working of the agricultural programme of the State in the long run.

Yours sincerely,

(Y.N. Varma)

Shri Y.C. Hombalayya,
Secretary to the Govt. of Mysore,
Deptt. of Agriculture and Forest,
Mysore.

5

59

Appendix F. G.—1]

SUBJECT ~~As on page 1 c/f~~

Promotion of Village Level Workers in the cadre of Agril. Extension Officers.

Immediate

Diary No. of letter replied to .....

Section

File No. AF 73 BENG

Serial No. End 1

Mysore Government Secretariat.

( )

the 195 .

Date of issue.....

ISSUED

Date 25/2/1963

Signed by.....

p. 1-3 c/F
to be typed
please.

No.

To The D-A.

Sir,

I am directed to forward herewith a copy of D.O. letter No. 44/63-EC PA dt. 5-2-63 recd. from Shri Y.N. Varma Extension Commissioner (Ministry of Food & Agril.) Govt. of India for favour of ~~your~~ immediate ~~report~~ remarks in the matter.

Y.F.
21/2
U.S. to Govt.
AAD
16/12/63
16/2

List of enclosures .....

Copied by.....

Examined by .....

53

Office of
the Director of Agriculture
in Mysore, Bangalore-1,
Dt: 6th March 1963.

No. 11556-60

To

1) The Development Commissioner &
Secretary to Govt. of Mysore,
Deve. & Rural Local Admn., Department,
Bangalore.

2) The Secretary to Govt. of Mysore,
Agriculture and Forest Department,
Bangalore-1.

3) The Director of Agriculture in
Mysore, Bangalore-1.

NO. 2068/Ag
- 8 MAR 1963
DEPTT. (AGRICULTURE)

Sir, Subs: promotion of V.L.W's and Fieldman as A.A.O's.

I am enclosing herein a letter addressed to the Secretary to Government of Mysore, Agriculture and Forest Department, Bangalore by Shri.Y.N.Verma, Extension Commissioner, Ministry of Food & Agriculture, New Delhi for favour of perusal and information.

Yours faithfully,

Joint Director of Agriculture
(Extension)

MYSORE GOVT. SECRETARIAT

Hk/

Y.N. VARMA
Extension Commissioner.

D.O.No.44/63-ECPA
Ministry of Food & Agriculture
(Department of Agriculture)
Dr.Rajendra Prasad Road, New Delhi

Dated the 5th February, 1963.

My dear Sri Hombalayya,

It was brought to my notice at Bangalore that Government of Mysore had taken a decision that 66% of the posts of Agricultural Extension Officers should be reserved for village level workers after they had put in 3 years' service. I expressed my concern to you and to the Minister for Agriculture. The VLWs have been multipurpose workers so far. They are only Matriculates and have no agricultural degree before they are recruited and given general agricultural training in the Extension Training Centres for a period of two years. From time to time opinion has been expressed that VLWs do not know enough of agriculture and a concession has been made by several States to allow them to take up Graduate Course in Agriculture. The Indo-American Team also was of the view that the agricultural content of the training of VLWs in the Extension Training Centres was not sufficient. The Community Development Institute at Mussoorie after evaluation came to the conclusion that the VLWs were very deficient in their knowledge of laying demonstrations. As agriculture tends to more scientific a much higher technical knowledge of agriculture will be needed from even the VLWs. The Agricultural Extension Officers will have to be of a very high calibre. The VLW after three years has not been considered to have acquired sufficient knowledge to qualify even for a refresher training for which five years period has been prescribed. He is not deemed to have sufficient, field knowledge for understanding refresher courses. In the circumstances, to consider a VLW of three years standing for appointment ~~to consider a VLW of~~ as Agricultural Extension Officer, is not a sound decision. A VLW even of 10 - 15 years standing should have to pass an examination in Agriculture before he could be deemed to qualify to be appointed as Agricultural Extension Officer. No State has taken such a step. Agricultural Extension Officers in the Blocks must have sound technical qualifications combined with field experience. He must be an Agricultural Graduate at least. Therefore, the decision of the State Government to reserve 66% of posts of Agricultural Extension Officers for VLWs will undermine the technical calibre of the Agriculture Department and will have adverse effect on the agricultural production.

As mentioned to you and to the Minister, for Agriculture, this matter needs reconsideration urgently as I apprehend that this will not be in the larger interests of the efficient working of the Agricultural programme of the State in the long run.

Yours sincerely,

Sd/- Y.N.Varma.

Shri.Y.C.Hombalayya,
Secretary to the Govt. of Mysore,
Department of Agriculture & Forest,
Mysore.

Immediate

55

No. AF 73 AEN 63. 11

Sub:- As on page 5 c/k

TC 21/3

To

The D.A.

In continuation of E.L. of even No. dt. 25/2/63 on the above subject, I am directed to state that it has been decided to convene a meeting at 3 P.M. on 25th instt. in the chamber of Secy. A.F.D. to discuss the question of promotion of V.L.W.s as A.F.O.s for April. Demonstrators to enable ~~to give~~ a suitable reply being given to the points raised in Shri Varma's letter (copy enclosed for ready reference).

I am therefore, directed to request you to make it convenient to attend the meeting with ~~both~~ two officers viz. both of the Govt. and also ~~dir~~ Directors of Agriculture; and with also to request your Commissioner a suitable reply to the E.L. of even No. dt. 25-2-63 ~~for placing it before~~ in advance well before date of the meeting ~~for discussion~~

ISSUED

Date 20.3.1963

20/3

U.S. to Govt. AFD

20/3/63 20/3

Copy

To The Development Commr with a copy of the letter dt. 5-2-63 from Shri Varma Extension Commr to the Govt. of India. The date and time is fixed as per his suggestion in his U.O. note dt. 20/3/63.

P.T.O.

(2) P.A. to the Secy; A.&F.D.

(3) The Joint Dir of Agriculture (Extension) with reference to his No. 11556-60 dt. 6/3/63.

(4) The Joint Director of Agriculture (Research & Education) with a copy of letter dt. 5-2-63 of Shri Varma, Extension Commr. to the Govt. of India.

20/3.

ISSUED
Date 21-3-1963.

57/13

GOVERNMENT OF MYSORE

No. AF-TB AEN 63

MYSORE GOVERNMENT SECRETARIAT,
VIDHANA SOUDHA,

Dated, Bangalore, 21-3-1963

FROM

Secretary to the Government of Mysore,
Agriculture & Forest Department.

To

The Director of Agriculture,
Bangalore.

Sir,

Sub:- Promotion of Village Level Workers in the cadre of Agricultural Extension Officers.

In continuation of Government letter of even No. dated 29-2-63, on the above subject, I am directed to state that it has been decided to convene a meeting at 3 P.M. on 4th instant in the Chamber of Secretary, Agriculture & Forest Department, to discuss the question of promotion of Village Level Workers as Agricultural Extension Officers/Agricultural Inspectors to enable a suitable reply being given to the points raised in Sri Vutte's letter (Copy enclosed for ready reference).

I am, therefore, directed to request you to make arrangements to attend the meeting with officers viz., the Joint Director of Agriculture, and to request you to furnish a suitable reply to the Government letter referred to above dated 29-2-63, well in advance of the date of meeting.

Yours faithfully,
Sd/-
(J.M. Lachakrishnan)
Under Secretary to Government,
Agriculture & Forest Dept.

ISSUED

Date 21-3-1963

P.T.O.

To-DAY

No: AR-73 AB-63 Dt. 21-3-63

Copy to the Development Commissioner, with a copy of the letter dated 5-2-63 of Shri Varma, Extension Commissioner, to the Govt. of India, the date and time is fixed as per his suggestion in his U.O.note dated 20-3-1963.

Personal Assistant to the Secretary to Govt., Agriculture & Forest Dept.

The Joint Director of Agriculture,(Extension), Bangalore, with reference to his letter No.11556-60, dated 6/3/63.

The Joint Director of Agriculture,(Research & Education), with a copy of letter dated 5-2-63, of Shri Varma, Extension Commissioner, to the Government of India.

Copy to the Director of In-service Training ~~Deptt~~ R.L.A. Deptt. He is requested to

(J.N.Radhakrishnan)
Under Secretary to Government,
Agriculture & Forest Dept.

ISSUED

Date 21-3-1963

To.

Copy of the D.O. No.44/53-ECPA dated 5-2-1963 from the Government of India, Ministry of Food and Agriculture, (Department of Agriculture) New Delhi, addressed to the Secretary to the Government of Mysore, Department of Agriculture and Forest, Mysore, Bangalore.

It was brought to my notice at Bangalore that Government of Mysore had taken a decision that 66 % of the posts of Agricultural Extension Officers should be reserved for Village level workers after they had put in 3 years' service. I expressed my concern to you and to the Minister for Agriculture. The VLWs have been multipurpose workers so far. They are only Matriculates and have no agricultural degree before they are recruited and given general agricultural training in the Extension Training Centres for a period of two years. From time to time opinion has been expressed that VLWs do not know enough of agriculture and a concession has been made by several States to allow them to take up Graduate Course in Agriculture. The Indo-American Team also was of the view that the agricultural content of the training of VLWs in the Extension training Centres was not sufficient. The Community Development Institute at Mussoorie after evaluation came to the conclusion that the VLWs were very deficient in their knowledge of laying demonstrations. As agriculture tends to be more scientific a much higher technical knowledge of agriculture will be needed from even the VLWs. The Agricultural Extension Officers will have to be of a very high calibre. The VLW after three years has not been considered to have acquired sufficient knowledge to qualify even for a refresher training for which five years period has been prescribed. He is not deemed to have sufficient field knowledge for understanding refresher courses. In the circumstances, to consider a VLW of three years standing for appointment as Agricultural Extension Officer, is not a sound decision. A VLW even of 10 - 15 years standing should have to pass an examination in agriculture before he could be deemed ~~an examination in agriculture before he could be deemed~~ to qualify to be appointed as Agricultural Extension Officer. No State has taken such a step. Agricultural Extension Officers in the Blocks must have a sound technical qualifications combined with field experience. He must be an Agricultural Graduate at least. Therefore, the decision of the State Government to reserve 66 % of posts of Agricultural Extension Officers for VLWs will undermine the technical calibre of the Agriculture Department and will have adverse effect on the agricultural production.

As mentioned to you and to the Minister, for Agriculture, this matter needs reconsideration urgently as I apprehend that this will not be in the larger interests of the efficient working of the agricultural programme of the State in the long run.

No: AF 73 AF N63

Sub:- As on page 1 C/F

60 / 7

To

The Secretary,
M. P. S. C. Bangalore

Dated 19/6/1963

Sir,

With reference to the above subject I am directed to state that under the provisions of the Mysore Agriculture Department Service (Recruitment) Rules 1961, 66 2/3 % of the total vacancies in the cadre of Agril Extn. officers/Agril. Demonstrators (Revised scale of Rs 150-400) are required to be filled in by promoting the persons working in the cadres of (1) Agril. Asstts. (2) Gramasevaks & (3) Agril. graduates. Now within 2 years ~~from~~ ~~after~~ framing the rules, Govt. have observed that all the candidates so promoted are not up to the standard, they have not sound knowledge of laying Agril. demonstrations, Especially this is in the case of Village Level workers (cadre of Gramasevaks), who lack knowledge ~~to qualify~~ even for a refresher training due to their inability to ~~properly~~ understand the refresher courses.

2 An Agril. Extn. officer or an Agril. Demonstrator required sound technical qualifications combined with field experience to perform his duties with vigour & wisdom.

3. Govt. therefore desire to increase the present quota of direct recruitment in the cadre of A.E.O/A.Ds. only with a view to promote the efficiency of the department.

Govt. also desire to reserve 4 61
some percentage ~~for~~ promotion
of Agril. Asstts & gramasevakas
in the cadre of ~~A.F.O's~~ / A.D.S.
as shown in the annexure — P.T. by the sheet placed below.
as otherwise there will
be no scope at all
~~in the~~ to Agril. Asstts and
gramasevakas in their entire
service.

As these posts of A.F.O's & Agril. S.
Demonstrators carry the pay ~~of Rs~~ Scales of
Rs 150/- & above, I am directed
to request you to appreciate
the view taken by Govt. ~~as~~
and communicate the concurrence
of the commission after obtaining
the same in this matter

Y. F.

14.6.63

U.S. to Govt.

Ag F

17/6

13/6

19 NO AF73 AEN63 . 69

Sub:- As on page 1 C/F DU17 7/63

To

The Secretary, M. P. S. C.
Bangalore.

Sir,

I am directed to invite your attention to the Govt. letter of even No. dt. 19-6-63 on the above subject and to request you to communicate the P.S.C's concurrence ~~expedite your reply~~ thereto as early steps are required to be taken in this regard.

ISSUED
Date 17/7/1963

J.F.

U.S. to Govt.

AF73AEN63 DU17 7/63

To Copy to the D.A. for information.

Immediate

21 NO: AF 73 AEN 63 63

Sub:- As on page 1 C/F Dt 8/8/63

To

The Secretary, M. P. S. C.
Bangalore.

Sir,

I am directed to invite your attention to the Govt. letter of even No. dt. 19/6/63 and subsequent reminder dt. 17/7/63 on the above subject and to request you to kindly communicate the concurrence of P. S. C. at a very early date as immediate action is required to be taken to fill up vacancies.

ISSUED
Date 8/8/196 3

Y. F.
B
6/8
U. S. to Govt.,
AF Cell

AF 73 AEN 63 5/8 Dt 8/8/63
Copy to the D. A., for information

23 64

MYSORE PUBLIC SERVICE COMMISSION

Telegram 'MYSPSC'
Telephone—2574
Post Box No.....

No. 02 M 204/63-64/P.S.C.
Encls.

OFFICE OF THE
PUBLIC SERVICE COMMISSION,
"ATTARA KACHERI",

Bangalore, dated 17.8.1963.

Immediate

FROM

The Secretary,
Mysore Public Service Commission,
Bangalore.

AGRICULTURE & FOREST SECTIONS
No. 857
17 AUG 1963
GOVERNMENT OF M

To

The Secretary to the Government
of Mysore, Agriculture and
Forest Department, Bangalore.

No. 6956/Agri
17 AUG 1963
FOREST DEPTT. (AGRICULTURE)

SIR,

Subject. Amendments to the Cadre and Recruitment Rules of the Agriculture Department in respect of the posts of Agricultural Extension Officers.

I am directed to invite reference to your letter No.AF.73 AEN 63, dated the 19th June 1963, forwarding for the opinion of the Commission the proposal of Government for amending the Cadre and Recruitment Rules of the Agriculture Department in respect of the posts of Agricultural Extension Officers.

Acknowledge accepts by 17-8

The Commission feel that it would be desirable to consult you and the Development Commissioner about the proposed amendment.

You are, threfore, requested to make it convenient to attend the meeting of the Commission fixed for this purpose on 22nd August 1963 at 11.30 A.M at this office. The Development Commissioner is being requested separately to attend the meeting.

A line in reply acknowledging the receipt of this letter would be appreciated.

AGRI. & FOREST DEPTT. (AGRICULTURE)
NO. 17 AUG 1963

S. Sorbu please intimate 17/8

Yours faithfully,

(S.H.Ahmed)
Secretary,
Mysore Public Service Commission.

Kp/-17.8.

No: AF 73 AEN3/ 28 65

Sub: - As on page 1C/F

Today
3 copies sent

To

The Secy; M. P. S. C;

Sir,

I am directed to acknowledge the receipt of your letter No. O&M 204/6364/P.S.C. dt 17-8-63 regarding the proposed meeting in the office of the P. S. C. ~~on 22/8/63~~ at 11-30 A.M. on 22/8/63 in connection with the proposed amendment to the C & R. Rules under reference;

I am also ~~directed~~ to inform you that the Secy: A & F Deptt; will attend the meeting. ~~This is for favour of your information.~~

Y. F.

17/8

U.S. to Govt.
A & FD

16/8

Issued
17/8

Copy to the ~~Development Commr,~~ for information.

to the officer who is deputed to attend the meeting

Copy to P.A. to the Secy. A & F Deptt for information

66 27 A

GOVERNMENT OF MYSORE

No. AF 73 AEN 63

MYSORE GOVERNMENT SECRETARIAT.
VIDHANA SOUDHA,
Dated, Bangalore, 17-8-1963.

AGRICULTURE & FOREST SECTT. 19 AUG 1963 GOVERNMENT OF MYSORE

FROM

Secretary to the Government of Mysore,
Agriculture & Forest Department.

To

The Secretary, Mysore Public Service Commission, Bangalore.

Sir,

Sub:- Amendments to the Cadre and Recruitment Rules of the Agriculture Department in respect of the posts of Agricultural Extension Officers.

I am directed to acknowledge the receipt of your letter No.OAM 204/6364/P.S.C. dated 17-8-63, regarding the proposed meeting in the office of the Public Service Commission, at 11-30 A.M. on 22-8-63, in connection with the proposed amendment to the C&R Rules under reference.

I am also to inform you that the Secretary, Agriculture & Forest Department, will attend the meeting.

Yours faithfully,

(M.A.Meccai)
Under Secretary to Government,
Agriculture & Forest Dept.

Copy to P.A. to Secy.A&F Dept. for information.

67 3(a)

GOVERNMENT OF MYSORE

No. AF-73 AEN 63

MYSORE GOVERNMENT SECRETARIAT.
VIDHANA SOUDHA,

Dated, Bangalore, 17 Aug *1963.*

FROM

Secretary to the Government of Mysore,
Agriculture & Forest Department.

To

The Secretary, Mysore Public Service Commission, Bangalore.

Sir,

Sub:- Amendments to the Cadre and Recruitment Rules of the Agriculture Department in respect of the posts of Agricultural Extension Officers.

I am directed to acknowledge the receipt of your letter No.(MM 204/6364/P.S.C. dated 17-8-63, regarding the proposed meeting in the office of the Public Service Commission, at 11-30 A.M. on 22-8-63, in connection with the proposed amendment to the C&R Rules under reference.

I am also to inform you that the Secretary, Agriculture & Forest Department, will attend the meeting.

Yours faithfully,

M. Meccai

(M.A.Meccai)
Under Secretary to Government,
Agriculture & Forest Dept.

To.

31 68

MYSORE PUBLIC SERVICE COMMISSION

Telegram MYSPSC
Telephone—2574
Post Box No.....

No. Com 217/63-64/P.S.C.
Encls. 6

OFFICE OF THE
PUBLIC SERVICE COMMISSION,
"ATTARA KACHERI",

Bangalore, dated. 30.8.....*1963.*

FROM

The Secretary,
Mysore Public Service Commission,
Bangalore.

MYSORE GOVT. SECRETARIAT
No. 18
2 SEP 1963
AGRL. & FOREST DEPT. (TAPPAL SECTION)

MYSORE GOVT. SECRETARIAT
No. 73916/M
-3

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
BANGALORE.

SIR,

Subject:- Promotion of Village Level Workers to the cadre of Agricultural Extension Officers.
Reference.....

Sri B
2/9

With reference to your letter No.AF.73AEN 63 dated the 19th June 1963, as well as your letter No.PC.22-8/63 dated the 22nd August 1963, I am directed to state that during the course of discussion of the Commission with you on the above subject on 22nd August 1963, the Development Commissioner, who was also present, was of the view that the Extension Service in the Department should be separated from the Education and Research and that the seniority under each service should be separated so that adequate safeguard is provided for the promotion of the Gramasevaks. The Development Commissioner also felt that the percentage of promotion to the posts of Agricultural Extension Officers should be increased. I am, therefore, to request that Government may reconsider the above proposal in consultation with the Development Commissioner.

Yours faithfully,
S.H. Ahmed
(S.H.AHMED)
Secretary,
Mysore Public Service Commission.

Note for discussion with the Members of the Public Service Commission on 22-8-1963 at 11.30 A.M.

Sub: Amendment to the Cadre and Recruitment Rules of the Agriculture Department in respect of the posts of Agricultural Extension Officers.

The Cadre and Recruitment Rules of the Agriculture Department issued on 26-9-1961 provide for direct recruitment of candidates as Agricultural Extension Officers and promotions from lower grades in the proportion of 33 1/3 and 66 2/3 per cent respectively. The Extension Commissioner, Ministry of Food and Agriculture, Government of India, has ~~now~~ suggested to the State Government that the present mode of recruitment is required to be revised, having regard to the fact that the officials promoted from the lower cadre were not found fit to hold jobs of Agricultural Extension Officers, for want of Scientific Technical knowledge and sufficient experience etc. The question was discussed at a meeting consisting of the following officers and it was decided at the meeting that the mode of recruitment may be changed to 75% by direct recruitment and 25% by promotion from the cadre of Agricultural Assistants, Grama Sevaks on the basis of Seniority-cum-merit.

1. Secretary to Government, Agri. & Forest Dept.
2. Director of Agriculture.
3. Joint Director of Agriculture(Res. & Education)
4. Joint Director of Agriculture(Extension)
5. Deputy Secretary, D.R.L.A.Dept. on behalf of Development Commissioner. Mr. Damaraji
6. Director, Inservice Training. Dwarakinath

2. This decision so taken necessitated amendment to the existing Cadre and Recruitment Rules in so ~~af~~ far as filling up of vacancies of Agricultural Demonstrators and Agricultural Extension Officers are concerned and it required the concurrence of the Public Service Commission and the G.A.D.

3. After the meeting, the D.R.L.A.(DPC) Dept., suggested that a "note" to the proposed amendment may be inserted to the following effect:

> "When an Agricultural Demonstrator is posted to the Community Development and National Extension Block, he may be designated as Agricultural Extension Officer". Further "this 25% of the vacancies to be reserved as promotional vacancies should be equally devided between these 2 cadres, i.e., 12½% from the Agricultural Assistants and Fieldmen etc. and the remaining 12½% from the Village Level Workers or Gram Sevaks."

May be accepted

4. The G.A.D. has agreed to the proposed amendment. The concurrence of the Public Service Commission was also called for in letter No.AF 73 AEN 63 dated 19-6-1963. While informing the Public Service Commission about the decision to amend the Cadre and Recruitment Rules, the suggestion of the Development Department as in para 3 above was not communicated; but the amendment would be brought in with a note on the receipt of the concurrence of the Public Service Commission. The Public Service Commission has not yet furnished its opinion on this question. The Secretary, Mysore Public Service Commission, has however, addressed a letter on 17-8-63 (HGT) to the Secretary, Agriculture and Forest Department, requesting the latter to meet the Members of the Commission for discussion on the proposed amendment on 22-8-1963 at 11.30 A.M. at the office of the Commission. Hence this note.

5. The file on the subject bearing No.

.... 3)

No.AF 73 AEM 63 has been sent to G.A.D.(O & M) as per instructions of the Deputy Secretary as the same was required by that Dept. It is ascertained that the file is before the Chief Secretary. Hence the file could not be put up.

6. The point or points on which the Public Service Commission requires clarification are not intimated in the letter dated 7-8-1963 (P&T). of the Secretary, Mysore Public Service Commission.

4/8.

1) Agricultural Demonstrators.	75 per cent by direct recruitment and 25 per cent by promotion from the cadres of Agricultural Assistants, Grama-sevaks on the basis of seniority-cum-merit.	FOR DIRECT RECRUITMENT:- A Degree in Agriculture of a recognised University. Probations-One year. For Promotion:- (i) Agricultural Assistants or Field men who should have undergone training in Agricultural Schools or possess equivalent qualification, such as S.S.L.C. with Agriculture as optionals or Diploma in Agriculture from the Rural Institutes and have put in not less than 15 years of service as Agricultural Assistant or Fieldman. (ii) Gramasevaks having any of the following qualifications:- (a) B.Ag., with 5 years service Or (b) B.S.N.C. with 12 years service Or (c) any other degree of a recognised University with 5 years service.

Draft for appl.

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AF 73 AEN 63

To

The Secretary;
Mysore Public Service Commission,
Bangalore.

Sir,

Sub: Promotion of Village Level Workers to the cadre of Agricultural Extension Officers.

====

With reference to your letter No.O&M 217/63-64 P.S.C. dated 30th August 1963 on the above subject, I am directed to state that Government have since examined the question in the light of the discussion the Secretary, A & F Dept. and the Development Commissioner had with the P.S.C. and ~~they~~ have decided that the original proposed proportion ~~fixed by Government~~ for direct recruitment may be 75% and the promotional vacancies may be 25%. Out of the 25% promotional vacancies, 15% will be for the promotion from the cadre of Gram Sevakas of the Development Department and 10% for the Agricultural Assistants of the Agriculture Department. ~~In respect of Gram sevakas the following qualification~~ The following ~~will be the~~ amendment to the Cadre and Recruitment Rules of the Agricultural Dept. in view of the above decision:-

p. 31 cf

As regards Education ~~cadre~~ of Extension Service from Research or Education This will be considered separately. Till then it has been decided to make

Agricultural Demonstrators:	75% by direct recruitment and 25% by promotion from the cadres of Agricultural Assts., Gramasevaks on the basis of seniority-cum-merit, of which 15% from the cadre of Grama sevaks and 10% from the cadre of Agricultural Assts.	FOR DIRECT RECRUITMENT:- A Degree in Agriculture of a recognised University. Age Limit = 36 years for S.C.s & S.Ts & 31 years for others. For Promotion: (i) Agricultural Assts. or Field men who should have undergone training in Agril.Schools or possess equivalent qualification, such as S.S.L.c. with Agriculture as optionals or Diploma in Agriculture from the Rural Institutes and have put in not less than 15 years of service as Agrl.Asst.or Fieldman

(ii) Gramasevaks having any of the following qualifications:-

(a) Gram Sevaks with L.Ag., qualification after 5 years of service.

(b) Gram Sevaks holding any degree other than graduation in Agriculture or Animal Husbandry after 5 years of service.

(c) Gram Sevaks with SSLC qualification after 8 years of service.

Note: 1) When Agricultural Demonstrators are posted to National Extension Blocks they will be designated as Agricultural Extension Officers.

(2) I am now, ~~directed~~ to request you to obtain and communicate the concurrence of H.P.S.C. to the above proposed amendment.

Yours faithfully,

Under Secretary to Govt.,
Agriculture & Forest Deptt.,

sd/-

Draft for approval: Af 73 AEN 63

To

The Secretary,
Mysore Public Service Commission,
Bangalore.

Sir,

Sub: Promotion of Village Level Workers to the cadre of Agricultural Extension officers.

With reference to your letter No.O&M 217/63-64 PSC dated 30th August 1963 on the above subject, I am directed to state that Government have since examined the question in the light of the discussion the Secretary, A & F Dept. and the Development Commissioner had with the P.S.C. and have decided that the originally proposed proportion for direct recruitment may be 75% and the promotional vacancies may be 25%. Out of the 25% promotional vacancies, 15% will be for the promotion from the cadre of Gram Sevakas of the Development Department and 10% for the Agricultural Assistants of the Agriculture Department. As regards separation of Extension Service from Research & Education, this will be considered separately. Till then it has been decided to make the following amendment to the Cadre and Recruitment Rules of the Agricultural Department in view of the above decision:-

Agricultural Contrators:	75% by direct recruitment and 25% by promotion from the cadres of Agricultural Assts.,gramasevaks on the basis of seniority-cum-merit, of which 15% from the cadre of Grama sevaks and 10% from the cadre of Agricultural Assts.	For Direct Recruitment:- A Degree in Agriculture of a recognised University. Age limit: 36 years for S.C. & S.T. candidates and 31 years for others. For promotion: (1) Agricultural Asst. or Fieldmen who should have undergone training in Agril.Schools or possess equivalent qualification, such as SSLC with Agriculture as optionals or Diploma in Agriculture from the Rural Institutes and have put in not less than 15 years of service as Agrl.Asst. or Fieldman;

ISSUED
dt. 17/30/1964

X P 31C1F

(2) Gramasevaks having any of the following qualifications:-

(a) Gram Sevaks with L.Ag., qualification after 5 years of service.

(b) Gram sevaks holding any degree other than graduation in Agriculture or Animal Husbandry after 5 years of service.

(c) Gram sevaks with SSLC qualification after 8 years of service.

Note: 1. When Agricultural Demonstrators are posted to National Extension Blocks they will be designated as Agricultural Extension Officers.

2. Preference will be given only to Agrl.graduates while filling up the posts in the scale of Agrl.Demonstrators in the Research and Education sections of the Department.

I am now to request you to obtain and communicate the concurrence of the P.S.C. to the above proposed amendment.

Yours faithfully,

Under Secretary to Government,
Agriculture and Forest Department.

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9/13

sd/-

GOVERNMENT OF MYSORE

No. AF 73 AEN 63.

MYSORE GOVERNMENT SECRETA
VIDHANA SOUDHA,

Dated, Bangalore, 17-3-

FROM

The *Secretary to the Government of Mysore,*
Agriculture and Forest Department.

To

The Secretary,
Mysore Public Service Commission,
Bangalore.

Sir,

Sub:- Promotion of Village Level Workers to the cadre of Agricultural Extension Officers.

With reference to your letter No.O&M.217/63-[illegible]RAC. dated 30th August, 1963 on the above subject, I am directed to state that Government have since examined the question in the light of the discussion the Secretary, Agriculture & Forest Department and the Development Commissioner had with the Public Service Commission a have decided that the originally proposed proportion for direct recruitment may be 75% and the promotional vacancies may be 25%. of the 25% promotional vacancies, 15% will be for the promotion fr cadre of Gram Sevaks of the Development Department and 10% for the Agricultural Assistants of the Agriculture Department. As regards separation of Extension Service from Research & Education, this wi be considered separately. Till then it has been decided to make following amendment to the Cadre & Recruitment Rules of the Agri Department in view of the above decision:-

Agricultural Demonstrators:	75% by direct recruitment and 25% by promotion from the cadres of Agricultural Assistants, Gramsevaks on the basis of seniority-cum merit, of which 15% from the cadre of Gramsevaks and 10% from the cadre of Agricultural Assistants.	For Direct Recruitmen A Degree in Agricul a recognised Universit Age limit: 36 years fo Scheduled Castes/Tribe Candidates and 31 year others. For promotion: (1) Agricultural Assis Fieldmen who should ha undergone training in Schools or possess equi qualification, such as with Agriculture as o or Diploma in Agricult the Rural Institutes put in not less than of service as Agril.A Or Fieldman; (2) Gramsevaks having the following qualifi (a) Gramsevaks with L. qualification afte of service; (b) Gramsevaks holding degree other than in Agriculture or Husbandry after 5 service;

ISSUED
Date 17/3/1964

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(c) Gramsevaks with SSLC qualification after 8 years of service.

Note:- 1. When Agricultural Demonstrators are posted to National Extension Blocks they will be designated as Agricultural Extension Officers.

2. Preference will be given only to Agricultural Graduates while filling up the posts in the scale of Agricultural Demonstrators, in the Research and Education Sections of the Department.

I am now to request you to obtain and communicate the concurrence of the Public Service Commission to the above proposed amendment.

Yours faithfully,

17/3

(M.A.Meccai)
Under Secretary to Government,
Agriculture & Forest Department.

16/3

MIH

MYSORE PUBLIC SERVICE COMMISSION

Telegram, MYSPSC'
Telephone—2574
Post Box No.....

No. O2m 569/63-64/PSC
Encls.

OFFICE OF THE
PUBLIC SERVICE COMMISSION,
"ATTARA KACHERI",

Bangalore, dated 16-3 1964.

FROM

The Secretary,
Mysore Public Service Commission,
Bangalore.

MYSORE GOVT. SECRETARIAT
AGRL & FOREST DEPT. (REGI.)
18 MAR 1964

To

No. 1832/AFA The Secretary to the Government of Mysore,
Agriculture and Forest Department,
BANGALORE.

SIR,

Subject:- Promotion of Village Level Workers to the cadre of Agricultural Extension Officers.

I am directed to invite reference to this office letter No.O & M.217/63-64/PSC dated 30-8-1963, on the above subject, requesting Government to reconsider their proposal with regard to the amendment to the Cadre and Recruitment Rules of the Agriculture Department in respect of the posts of Agricultural Extension Officers, in consultation with the Development Commissioner, and to request you kindly to intimate the action taken by Government in the matter.

Yours faithfully,

(M.KRISHNASWAMY)
Assistant Secretary,
Mysore Public Service Commission.

sbs.

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MYSORE PUBLIC SERVICE COMMISSION

Telegram, MYSPSC'
Telephone—2574
Post Box No.....

No. O G M. 17/64-65/P.S.C.
Encls.

OFFICE OF THE
PUBLIC SERVICE COMMISSION,
"ATTARA KACHERI",

Bangalore, dated 16-4-1964.

FROM

The Secretary,
Mysore Public Service Commission,
Bangalore.

To

...The Secretary to the Government of Mysore,
...Agriculture and Forest Department,
.....BANGALORE.....

SIR,

2638/P/A
18 APR 1964
AGRL & FOREST DEPT. (REGISTRY)

Subject: Amendment to the Cadre and Recruitment Rules of the Mysore Agriculture Department in respect of the posts of Agricultural Demonstrators.

Reference: ---

With reference to the correspondence resting with your letter No.AF 73 AEN 63 dated the 17th March 1964, I am directed to state that the Commission having examined the proposal of Government to amend the Cadre and Recruitment Rules of the Mysore Agriculture Department in respect of the posts of Agricultural Demonstrators, agree to the same.

Sri B 18/4

18/4

Yours faithfully,

(M.KRISHNASWAMY)
Secretary I/C
Mysore Public Service Commission.

sbs

SECRET

DRAFT CABINET NOTE:
AF 73 AEN 63.

~~Draft~~ CABINET NOTE

In the existing Cadre & Recruitment Rules of the Department of Agriculture the mode of recruitment of Agricultural Extension Officers and Agricultural Demonstrators is as follows:-

Agril.Extension Officers.	..	33⅓% By direct recruitment from Agril.Graduates.
		66⅔% By promotion from amongst Gramsevaks & Agril.Assistants.

The Agricultural Demonstrators when posted to N.E.S. Blocks were designated as Agricultural Extension Officers and therefore Agricultural Demonstrators were not mentioned as a separate category in the existing C & R Rules. The Extension Commissioner, to the Govt. of India (Ministry of Food & Agriculture(Deptt. of Agriculture) has in his letter dated 5-2-63 has categorically expressed that the ratio of promotion prescribed in the C&R Rules of this Department is considerably high and ~~as~~ the promoted persons are not sound in technical and scientific knowledge even after 5 years training as prescribed in these rules. The Agril.Extension Officers Or Agricultural Demonstrators will have to be of a very high calibre. The promoted officials were found to be deficient also in their knowledge of laying demonstrations. A.E.Os. must have sufficient sound technical knowledge added with field experience. The Extension Commissioner has also stated that nowhere ~~else~~ is such mode of recruitment. It was therefore considered necessary to examine the views of Extension Commissioner, Government of India and it was thought that there is force in the stand taken by the Govt. of India and the ratio of promotion fixed in the

p. 14F

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Contd...2

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existing Cadre & Recruitment Rules was considerably high. It may be mentioned here that though the Extension Commissioner was of the opinion that entire staff of Agricultural Extension Officers must be necessarily taken from Graduates in Agriculture it was also thought that there must be some scope of promotion to the staff in the lower categories. Therefore after consulting the Development, Panchayathiraj & Cooperation Department and General Administration Department(O & M) the new mode of recruitment was drafted as shown in the Annexure by this Department and the concurrence of Mysore Public Service Commission was sought for. The Mysore Public Service Commission have agreed to the proposal.

p. 554F

p. 554F. ~~3. The Draft Notification incorporating the proposed amendment is now for consideration of the Cabinet.~~

3 ~~The final notification is app~~

~~By~~ In view of the urgency of posting of ~~personnel~~ as AEOs this draft notification was submitted to the Governor for his gracious ~~ap~~ consent in anticipation of the ~~cabinet's~~ approval of the cabinet as per the orders of the Minister for Agri. Secy. to the Govt. AR&D 24/4/69 ~~and the~~ and the Chief Minister ~~[illegible]~~. The final notification so published is ~~app~~ enclosed herewith. This is now submitted for perusal and information of the council of Ministers.

Secy. to the Govt.
AR&D
18/10

-55- 83

Draft.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Mysore hereby amends the Mysore Agriculture Department Services (Recruitment) Rules, 1961, as follows, namely:-

In the Schedule to the said Rules, for the entries relating to Agricultural Extension Officers, the following entries and the Note shall be substituted, namely:-

"Agriculture Demonstrators.	75 per cent by direct recruitment; 10 per cent by promotion from the cadre of Agricultural Assistants on the basis of seniority-cum-merit; and 15 per cent by promotion by selection from the cadre of Gramasevaks in the Development Branch of the Mysore General Service.	For direct recruitment.- (1) Must have a degree in Agriculture of a University established by law in India or an equivalent qualification. (2) Must not be above - (a) in the case of persons belonging to Scheduled Castes and Scheduled Tribes, 36 years. (b) in the case of others, 31 years. For promotion.- (a) Of Agricultural Assistants: (1) Must have undergone training in Agricultural School or possess an equivalent ~~qualification~~ training such as S.S.L.C. with Agriculture as optionals or

MML 147

Diploma in Agriculture from the ~~recognised~~ Agricultural Institutes recognised by the Government.

(2) Must have put in not less than fifteen few years of service as Agricultural Assistant.

(b) Of Gramasevaks:

(1) Must be a Graduate or must have passed L.Ag.

(2) Must have put in not less than ~~five~~ years of service as Gramasevak.

Note.- (1) When Agricultural Demonstrators are posted to N.E.S. Blocks they shall be designated as Agricultural Extension Officers.

(2) Preference shall be given to Agricultural Graduates for appointments in the Research and Education Sections."

GOVERNOR OF MYSORE.

Proposed for substitution.

(b) Of Gramasevaks:

Must

Who have undergone training in Agriculture during the course of their training for being appointed as Gramsevaks and who have put in a total service of not less than 8 years as a Gramsevak or both as Gramsevak and as Agricultural Assistant.

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GOVERNMENT OF MYSORE

No. AF 73 AEN 63.

MYSORE GOVERNMENT SECRETARIAT,
VIDHANA SOUDHA,

Dated, Bangalore, 28/7/1964

FROM

The Secretary to the Government of Mysore,
Agriculture and Forest Department.

To

The Secretary,
Mysore Public Service Commission,
Bangalore.

Sir,

Sub:- Promotion of Village Level Workers to the cadre of Agricultural Extension Officers.

In reply to your letter No.O&M 217/63-64/PSC dated 30-8-63 on the above subject, I am directed to state that the previously proposed distinction amongst the different officials with different qualifications in and the same cadre is now proposed to be removed as such distinction between Graduates and S.S.L.Cs. etc. in the same cadre - it is held - will be discriminatory. Hence rules have been suitably amended in conformity with the decision taken. A draft of revised notification amending the rules is enclosed. The Development Commissioner and Special Secretary to Government has also concurred with the proposed amended rules.

I am therefore to request you to kindly obtain and communicate the concurrence of the Mysore Public Service Commission to the revised rules at the earliest.

Yours faithfully,

(M.A.Meccai)
Under Secretary to Government,
Agriculture & Forest Department.

ISSUED
28/7/1964

MIH

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Mysore hereby amends the Mysore Agriculture Department Services (Recruitment) Rules, 1961, as follows, namely:-

In the Schedule to the said Rules, for the entires relating to Agricultural Extension Officers, the following entries and the Note shall be substituted, namely:-

"Agriculture Demonstrators.	75 per cent by direct recruitment; 10 per cent by promotion from the cadre of Agricultural Assistants on the basis of seniority-cum-merit; and 15 per cent by promotion by selection from the cadre of Gramasevaks in the Development Branch of the Mysore General Service.	<u>For direct recruitment:-</u> (1) Must have a degree in Agriculture of a University establish by law in India or an equivalent qualificati (2) Must not be above - (a) in the case of persons belonging to Scheduled Caste and Scheduled Tribes, 36 years. (b) in the case of others, 31 years. <u>For promotion:-</u> (a) Of Agricultural Assistants: (1) Must have undergone training in Agricultural School or possess an equivalent train such as S.S.L.C. with Agriculture as optionals or Diploma in Agriculture from the Agricultural Institutes recognised by the Government. (2) Must have put in not less than ten years of service as Agricultural Assistant.

(b) Of Gramasevaks:

Must have undergone training in Agriculture during the course of their training for being appointed as Gramasevaks and ~~who~~ must have put in a ~~total~~ service of not less than ~~8~~ eight years as a Gramasevak or ~~both as~~ a total period of service ~~as Gramasevak and as Agricultural Assistant for a period of not less than eight years~~ of not less than eight years as Agricultural Assistant and Gramasevak.

Note.- (1) When Agricultural Demonstrators are posted to N.E.S. Blocks, they shall be designated as Agricultural Extension Officers.

(2) Preference shall be given to Agricultural Graduates for appointments in the Research and Education Sections. "

(3) After the selection of the Gramasevaks for promotion, their rank in the selection list shall be fixed on the basis of their relative seniority.

This is added as per advice of the M.P.S.C. at 71/67

~~GOVERNOR OF MYSORE~~

Governor of Mysore.

===

A)

GOVERNMENT OF MYSORE

No AF 73 AEN 63

MYSORE GOVERNMENT SECRETARIAT,
VIDHANA SOUDHA,

Dated, Bangalore, 6th August 1964.
15th Shravana, S.E. 1886.

FROM

The *Secretary to the Government of Mysore,*
Agriculture and Forest Department.

To

The Secretary,
Mysore Public Service Commission,
Bangalore.

Sir,

Sub:- Amendment to the Cadre and Recruitment Rules of the Mysore Agriculture Department in respect of the posts of Agricultural Demonstrators.

Please refer to my letter dated 28.7.1964 on the above subject. It is regretted very much that we have not referred to your letter No.O&M 17/64-65/P.S.C. dated 16-4-1964 conveying the approval of the Commission for the proposed changes.

In my letter of 28.7.1964, we have proposed to make some more modifications in the proposed amendments that have been approved by the Commission previously. I think it is necessary in this connection that the Commission is apprised of the changes proposed to be made now as in the draft notification therewith enclosed. Government are anxious to issue the proposed amendments immediately as a number of promotions and appointments are held up. These proposed amendments have got the approval of the Development Commissioner as I have already stated. I request you to kindly obtain the concurrence of the Commission expeditiously and intimate the same.

Thanking you,

Yours faithfully,

(M.A. MECCAI)
Under Secretary to Government,
Agriculture and Forest Department.

ISSUED

Date 196

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M. G. S. App. F. G. 3].

MYSORE GOVERNMENT

SECRETARIAT.

(*Continuation sheet draft form*).

Draft D.O.

D.O. No. AF 73 AN 63

Sub:. As on page 63 C/F.

Dear Shri

Please refer to the Govt. Letter of even No. dt. 28/7/64 on the above subject

I am desired to request you to look into this personally and arrange to furnish a reply giving concurrence of M. P. S. C. at a very early date, so as to enable the Govt. to fill up the vacancies of April. Demonstrators

Y.S.

P.63 C/F

The question of filling up the posts of Agri. Demonstrators and Extension officers has been held up, consequent on which there is set back in the implementation of the several plans & schemes in the state. Moreover, the I.S.S. list of Gazetted officers has been finalised and most of the Agri. Demonstrators are likely to be promoted to class II posts. The result will be that all most all the posts of Agri. Demonstrators and Extension officers will become vacant and no useful purpose would serve if such officers are appointed without adequate staff.

If we to take over the situation, it is absolutely necessary to hasten the finalisation of the amendment proposed and sent to P.S.C. for concurrence so that

Secy; to Govt. Agri. D

6/8/64

To
Shri S. M. Ahmed,
Secy; M. P. S. C.
Bangalore

WD 012117—GPB—1,00,000—7-3-63

~~the~~
vacancies may be filled
up by direct recruitment of
promotion without delay.

Will you please obtain
the concurrence of P.&C.
and immediately let us know
the decision

92 71

MYSORE PUBLIC SERVICE COMMISSION

Telegram, MYSPSC'
Telephone—2574
Post Box No.....

No. Opt. 352/P.S.C/64-65
Encls

OFFICE OF THE
PUBLIC SERVICE COMMISSION,
"ATTARA KACHERI",

Bangalore, dated 10.9.1964

10.9.

FROM

The Secretary,
Mysore Public Service Commission,
Bangalore.

MYSORE GOVT. SECRETARIAT
No. 5618/AH
AGRI. & FOREST DEPT. (RECEIPT & ISSUE)

To

The Secretary to the Government
of Mysore, Agriculture and Forest
Department, Bangalore.

SIR,

Subject.. Amendment to the Cadre and Recruitment Rules of the Mysore Agriculture Department in respect of the posts of Agricultural Demonstrators.

With reference to the correspondence resting with your letter No.AF 73 AEN 63, dated the 6th August 1964, and the discussions you had with the Commission, on the subject mentioned above, I am directed to state that the Commission having examined the amendments proposed, agree to the same subject to the condition that in respect of the 15% promotion by selection from the Gramasevaks to the posts of Agricultural Demonstrators, a foot note may be added clarifying that "after the selection of the Gramasevaks for promotion, their rank in the selected list will be fixed on the basis of their relative seniority".

Bring up Store
10/9

Yours faithfully,

Badri Iyengar
(C.R.Badri Iyengar)
Secretary, I/C,
Mysore Public Service Commission.

Kp/-8.9.

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Dt: 18-9-1964.

SUMMARY NOTE

Subject: Amendment to the Cadre and Recruitment Rules of the Mysore Agriculture Department in respect of the posts of Agricultural ~~Demonstrators~~. Extension officers.

The Cadre and Recruitment Rules of the Agriculture Department issued on 26-9-61, provide for Direct Recruitment of candidates as Agriculture Extension Officers, and promotion from lower grades of Agriculture Assistants and Grama Sevaks in the proportion of 33 1/3% and 66 2/3% respectively.

The Extension Commissioner, Ministry of Food and Agriculture, Government of India has suggested to the State Government that the present mode of recruitment ~~is~~ requires ~~to be~~ revised having regard to the fact that the officials promoted from the lower cadre were not found fit to held the jobs of Agriculture Extension Officers, for want of Scientific and Technical Knowledge and sufficient experience in the line. Government have considered the question ~~of~~ and finally decided that the promotional quota ~~should~~ be reduced from 66 2/3% to 25% and direct recruitment quota ~~should~~ be increased from 33 1/3% to 75%. It is also considered that preference should be given to Agriculture Graduates for appointment in the Research and Education Sections.

The Public Service Commission have also agreed to the decision so taken by Government. Based on these decisions, a draft Notification is proposed (enclosed) to amend the Cadre and Recruitment Rules of the Agriculture Department in respect of the post of Agriculture Extension Officers.

.... 2

94 75

~~A draft Notification is enclosed herewith.~~

Kindly obtain the gracious approval of the Governor to the proposed amendment and to the draft Notification enclosed.

Please see next page

(G.S. Srinivasan) 19/9/64
Secretary to Government,
Agriculture & Forest Department.

Secretary to Governor.

N O T I F I C A T I O N

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Mysore hereby amends the Mysore Agriculture Department Services (Recruitment) Rules, 1961 as follows; namely:-

In the Schedule to the said Rules, for the entries relating to Agricultural Extension Officers, the following entries and the Note shall be substituted, namely:-

*Agriculture Demonstrators.	75 per cent by direct recruitment; 10 per cent by promotion from the cadre of Agricultural Assistants on the basis of seniority-cum-merit; and 15 per cent by promotion by selection from the cadre of Gramsevaks in the Development Branch of the Mysore General Service.	For direct recruitment: (1) Must have a degree in Agriculture of a University established by law in India or an equivalent qualification (2) Must not be above - (a) in the case of persons belonging to Scheduled Castes and Scheduled Tribes, 36 years. (b) in the case of others, 31 years. For promotion: (a) Of Agricultural Assistants: (1) Must have undergone training in Agricultural School or possess an equivalent training such as S.S.L.C. with Agriculture as optionals or Diploma in Agriculture from the Agricultural Institutes recognised by the Government. (2) Must have put in not less than ten years of service as Agricultural Assistant.

Contd...2

(b) Of Gramasevaks:

Must have undergone training in Agriculture during the course of their training for being appointed as Gramsevaks and must have put in a service of not less than eight years as a Gramsevak or a total period of service of not less than eight years as Agricultural Assistant and Gramsevak.

Note: (1) When Agricultural Demonstrators are posted to N.E.S. Blocks they shall be designated as Agricultural Extension Officers.

(2) Preference shall be given to Agricultural Graduates for appointments in the Research and Education Section.

(3) After the selection of the Gramsevaks for promotion, their rank in the selected list shall be fixed on the basis of their relative seniority."

Governor of Mysore.

7/97

GOVERNMENT OF MYSORE

Mysore Government Secretariat,
" VIDHANA SOUDHA ",
Bangalore, dated, the 23.9.1964
S.E. 188

No.AF 73 AFA163
Encls:

From

The Secretary to the Government of Mysore,
Agriculture and Forest Department.

To

The Secy; D.P.S.C.

Sir,

Sub:- As on page 7 ICIF.

I am directed to forward herewith a copy of Government Order of even Number dated 23/9/64 issued by the State Government on the above subject for your information.

Yours faithfully,

UNDER SECRETARY TO GOVERNMENT,
AGRICULTURE AND FOREST DEPARTMENT.

23/9/64

PMR/MGS/A&FD
500 copies.

GOVERNMENT OF MYSORE

No.AF 73 AEN 63.

Mysore Government Secretariat,
"Vidhana Soudha"

Bangalore, Dated 23 Septr.64.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Mysore hereby amends the Mysore Agriculture Department Services(Recruitment) Rules, 1961 as follows, namely:-

In the Schedule to the said Rules, for the entries relating to Agricultural Extension Officers, the following entries and the Note shall be substituted, namely:-

"Agriculture Demonstrators.	75 per cent by direct reruitment; 10 per cent by promotion from the cadre of Agricultural Assistants on the basis of seniority-cum-merit; and 15 per cent by promotion by selection from the cadre of Gramsevaks in the Development Branch of the Mysore General Service.	For direct recruitment: (1) Must have a degree in Agriculture of a University established by law in India or an equivalent q-ualification (2) Must not be above - (a) in the case of persons belonging to Scheduled Castes and Scheduled Tribes, 36 years. (b) in the case of others, 31 years. For promotion: (a) Of Agricultural Assistants: (1) Must have undergone training in Agricultural School or possess an equivalent training such as S.S.L.C. with Agriculture as optionals or Diploma in Agriculture from the Agricultural Institutes recognised by the Government. (2) Must have put in not less than ten years of service as Agricultural Assistant.

...2

(b) Of Gramsevaks:

Must have undergone training in Agriculture during the course of their training for being appointed as Gramsevaks and must have put in a service of not less than eight years as a Gramsevak or a total period of service of not less than eight years as Agricultural Assistant and Gramsevak.

Note: (1) When Agricultural Demonstrators are posted to N.E.S. Blocks they shall be designated as Agric-ultural Extension Officers.

(2) Preference shall be given to Agricultural Graduates for appointments in the Research and Education Section.

(3) After the selection of the Gramsevaks for promotion, their rank in the selected list shall be fixed on the basis of their relative seniority".

By Order and in the name of the Governor of Mysore,

(M.A.Mecc-ai)
Under Secretary to Government,
Agriculture & Forest Department.

To

The Coimpiler, Mysore Gazette for publication in Part IV.

Copy to:-

The Development Commissioner & Special Secretary f
Bangalore.

The Secretaries to Government.

The Divisional Commissioners.

The Director of Agriculture in Mysore, Bangalore.

The Secretary, Mysore Public Service Commission, Bangalore.
(with covering letter)

All the Deputy Commissioners.

The Acc-ountant General, Mysore, Bangalore.

The General Administration Department(O&M).

The Development, Panchayatraj & Cooperation Deptt.

MIH
MGS/MS/

SECRET. 1964. AF 78 AFN 63.

CABINET NOTE.

SUBJECT: C.245/64.

Amendment to the Cadre and Recruitment Rules of the Mysore Agricultural Department in respect of the Posts of Agricultural Extension Officers.

The Cadre and Recruitment Rules of the Agriculture Department issued on 26-9-1961, provide for direct recruitment of candidates as Agricultural Extension Officers and promotion from lower grades of Agriculture Assistants and Gramasevaks in the proportion of 33⅓% and 66⅔% , respectively.

2. The Extension Commissioner, Ministry of Food and Agriculture, Government of India suggested to the State Government that the present mode of recruitment would require revision having regard to the fact that the officials promoted from the lower cadre were not found fit to hold the jobs of Agriculture Extension Officers for want of Scientific and Technical knowledge and sufficient experience in the line. It was, therefore, ~~and~~decided that the promotional quota be reduced from 66⅔% ~~and~~ to 25% and direct recruitment quota be increased from 33⅓% to 75%. It was also considered that preference should be given to Agriculture Graduates for appointment in the Research & Education Sections.

3. The D.P.C. Department have agreed to the proposed modifications. The Public Service Commission have also agreed to the decision so taken subject to the condition that a footnote may be added clarifying that "after the selection of the Gramsevaks for promotion, their rank in the selected list will be fixed on the basis of their relative seniority".

4. Based on these decisions, a draft Notification proposed in this behalf has also been scrutinised by the Law Department. In view of the urgency of the matter, the Minister for Agriculture and the Chief Minister have been pleased to agree to the Notification being issued with the approval of the Governor, in anticipation of approval of the Cabinet.

5. The Governor has been pleased to give his gracious approval to the proposed amendment and to the draft notification enclosed. Notification was accordingly issued on 23-9-64.

6. This note is submitted to the Council of Ministers for kind information and ratification of the action taken in this connection.

o/c

Secretary to Government,
Agriculture & Forest Department.

7.12.64

Two Correction made by the Secy A&F. may pl. be made in the Original Statement Sheet
7/12/64
PA to Secy.

BRN/7-12-64.

No.AF 73 CEM 63.

83 101

GOVT. NO. C-265/64 1964 G.A.D. (COUNCIL SECTION)

C. 265/64

CABINET NOTE

Sub.- Amendment to the Cadre & Recruitment Rules of the Mysore Agriculture Department in respect of the posts of Agricultural Extension Officers.

F.C. 7/12/64

The Cadre & Recruitment Rules of the Agriculture Department issued on 26-9-61, provide for direct recruitment of candidates as Agriculture Extension Officers and promotion from lower grades of Agriculture Assistants and Demonstrators in the proportion of 33⅓% and 66⅔% respectively.

p.101F

2. The Extension Commissioner, Ministry of Food and Agriculture, Government of India suggested to the State Government that the present mode of recruitment would require revision having regard to the fact that the officials promoted from the lower cadre were not found fit to hold the jobs of Agriculture Extension Officers for want of scientific and technical knowledge and sufficient experience in the line. It was therefore decided that the promotional quota be reduced from 66⅔% to 25% and direct recruitment quota be increased from 33⅓% to 75%. It was also considered that preference should be given to Agriculture graduates for appointment in the Research & Education sections.

p.126 N/F

⊗p.121C/F

3 The D.P.I. Department have agreed to the proposed modifications. The Public Service Commission have also agreed to the decision so taken subject to the condition that a Footnote may be added clarifying that "after the selection of the Demonstrators for promotion, their rank in the selected list will be fixed on the basis of their relative seniority".

4. Based on these decisions, a draft notification proposed in this behalf has also been scrutinised by the Law Department. In view of the urgency in the matter, the Minister for Agriculture and the Chief Minister have been pleased to agree to the notification being issued with the

...2

85 102

approval of the Governor in anticipation of approval of the Cabinet.

5. The Governor has been pleased to give his gracious approval to the proposed amendment and to the draft notification enclosed. Notification was accordingly issued on 23-9-64.

Flag 'A'

This note is submitted to the Council of Ministers for kind information and ratification of the action taken in this connection.

25/11/64

(G. S. SENTHILNATHAN)
Deputy Secretary to Government,
Agriculture & Forest Department.

3/24/11

GOVERNMENT OF MYSORE

No.AF 73 AEN 63.

Mysore Government Secretariat,
"Vidhana Soudha"

Bangalore, Dated 23, Septr.64.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Mysore hereby amends the Mysore Agriculture Department Services (Recruitment) Rules, 1961 as follows, namely:-

In the Schedule to the said Rules, for the ~~entires~~ entries relating to Agricultural Extension Officers, the following entries and the Note shall be substituted, namely:-

"Agricultural Demonstrators.	75 per cent by direct recruitment; 10 per cent by promotion from the cadre of Agricultural Assistants on the basis of seniority-cum-merit; and 15 per cent by promotion by selection from the cadre of Gramsevaks in the Development Branch of the Mysore General Service.	For direct recruitment: (1) Must have a degree in Agriculture of a University established by law in India or an equivalent qualification (2) Must not be above - (a) in the case of persons belonging to Scheduled Castes and Scheduled Tribes, 36 years. (b) in the case of others, 31 years. For promotion: (a) Of Agricultural Assistants: (1) Must have undergone training in Agricultural School or possess an equivalent training such as S.S.L.C. with Agriculture as optionals or Diploma in Agriculture from the Agricultural Institutes recognised by the Government. (2) Must have put in not less than ten years of service as Agricultural Assistant.

(B) Of Gramsevaks:

Must have undergone training in Agriculture during the course of their training for being appointed as Gramsevaks and must have put in a service of not less than eight years as a Gramsevak or a total period of service of not less than eight years as Agricultural Assistant and Gramsevak.

Note: (1) When Agricultural Demonstrators are posted to N.E.S. Blocks they shall be designated as Agricultural Extension Officers.

(2) Preference shall be given to Agricultural Graduates for appointments in the Research and Education Section.

(3) After the selection of the Gramsevaks for promotion, their rank in the selected list shall be fixed on the basis of their relative seniority".

By Order and in the name of the Governor of Mysore,

(M.A. MECCAI)
Under Secretary to Government,
Agriculture & Forest Department.

To

The Coimpiler, Mysore Gazette for publication in Part IV.

Copy to:-

The Development Commissioner & Special Secretary Bangalore.

The Secretaries to Government.

The Divisional Commissioners.

The Director of Agriculture in Mysore, Bangalore.
The Secy., M.P.S.C., Bangalore, (with covering letter)

All the Deputy Commissioners.

The Accountant General, Mysore, Bangalore.

The General Administration Department (O&M).

The Development, Panchayatraj & Co-operation Department.

105

84

~~G. S. App. F. G. 3].~~

MYSORE GOVERNMENT

SECRETARIAT.

(~~Continuation sheet draft form~~).

No. AF73AEN63

To

The Extension Commr.,
~~to the~~ Govt. of India
Ministry of F & A.
(Deptt. of Agril.)
Dr. Rajendra Prasad Road
New Delhi,

Sub: — A.E.O. and A.D.S
Suitable amendments to G.R. Rules of in respect of; —

Sir,

I am directed to invite ~~a~~ reference to your d.o. letter No. 44/63-ECPD dt. 5-2-63 (addressed to Shri Y. C. Hombalayya, the then Secy. to the Govt. of Mysore, A.F.D. on the above subject and to state that this Govt. have taken ~~steps~~ a decision ~~to increase~~ to raise the ~~ratio~~ percentage of direct recruitment from Agril. Graduates in the cadre of Agril. Demonstrators and A.E.O.S. from 33 1/3 % to 75 %.

~~A Notificati~~ ~~Copy of Govt~~

A copy of this Govt. notification dt. 23-9-64 embodying the above amendment is enclosed ~~herewith~~ for ~~your~~ information

Yours faithfully,

~~All DD & S. to Govt~~ 1.1.65 Agri

WD 012117—GPB—1,00,000—7-3 63

106

91

GOVERNMENT OF MYSORE

No. AF 73 AEN 63.

MYSORE GOVERNMENT SECRETARIAT,
VIDHANA SOUDHA,

Dated, Bangalore, 1.5.1.....196 5.

FROM

The *Secretary to the Government of Mysore,*
Agriculture and Forest Department.

To

The Extension Commissioner,
Government of India,
Ministry of Food & Agriculture,
(Department of Agriculture),
Dr. Rajendra Prasad Road,
New Delhi.

Sir,

Sub:- Agricultural Extension Officers and Agricultural Demonstrator suitable amendments to Cadre & Recruitment Rules in respect o

I am directed to invite reference to your D.O.letter No.44/63-ECPA dated 5-2-63 on the above subject addressed to Shri Y.C.Hombalayya the then Secretary to the Government of Mysore, Agriculture and Forest Department and to state that this Government have taken a decision to raise the percentage of direct recruitment from Agricultural Graduates in the cadre of Agricultural Demonstrators and Agricultural Extension Officers from 33 ⅓% to 75%. A copy of this Government Notification dated 23-9-64 embodying the above amendment is enclosed for information

Yours faithfully,

(M.A. Meccai)
Under Secretary to Government,
Agriculture & Forest Department.

13/1/65

MIH
13/1/65

Promotion of Village Level workers as Agrl Extension officers. 107

Mysore Government Secretariat

[App. F. III 2

File No. AF 73 of 196 AEN 63

Serial No.

Letter No. 431/63-EeDA dt. 5-2-63 from the Extension Commissioner

1) Before considering any further, report from the D.A. may be called for. Draft letter to him is also put up.

16/2/63

2) Issue at once.

21/2

Red hm

US on 23/2/63 at 5-45 P.M.

5 US

27/2/63

ISSUED

Date 25/2/1963

Letter No. 11556-60 dt. 6/8/63 from the D.A.

3) We have called for report from the D.A. It may be awaited.

8/3

11/3

Note.—Contn. Sheet

Sub:- Promotion of Village Level Workers in the Cadre of Agricultural Extenstion Officers.

Mysore Government Secretariat

File No. AF 73 AE N63 of 196

[App. F. III 2 108/3

Serial No. 4)

The existing provision in the Cadre and Recruitment Rules of Agricultural Department in regard to filling of up of the post of Agricultural Demonstrators/Agricultural Extension Officers is as follows:-

33 1/3 % by direct recruitment
66 2/3 % by promotion from amongst the cadres of Agricultural Graduates, Agricultural Assistants and Gramasevaks.

5. Shri Y.N.Verma Extension Commissioner to the Govt. of India in his letter No.D.O.No.44/63 ECPA dt. 5-2-63 has pointed out that the A.E.Os. must have sound technical qualification combined with field experience. He must be an agricultural Graduate at least and Sri Verma feels that the decision of the State Govt. to reserve 66-2/3 % of posts of A.E.Os. for Village Level Workers will undermine the technical caliber of Agricultural Deptt. with adverse effect of Agricultural production as the village workers do not know enough of agriculture, they are only Matriculates and their training in Agriculture in Extension Training Centres is not sufficient and as such they are very deficient in their knowledge of laying demonstrations.

6. The promotional quota of Agril.Extn.Officers is filledup by promotion of candidates belonging to the following three categories:-

i) Agricultural Assistants
ii) Gramasevaks
iii) Agricultural Graduates

Out of these three categories Agril.Assts. and Gramasevaks are more or less of same educational qualifications and experience.

Note.—Contn. Sheet

Gramasevaks are S.S.L.Cs. with training in G.T.C. whereas Agr il.Assts. are trained in basic Agril.Schools.

7. 4. If the qualifications and experience possessed by the Agril.Assts. and Gramasevaks are not considered sufficient to hold the post of Agrl.Extn.Officers the alternative will be to promote only Agril.graduates working as Gramsevaks and Agril.Assts. But exprience has shown that there are very few Agril.Graduates working in lower cadres such as Agril.Assts. and Gramasevaks, as these Graduates are eligible for ~~being~~ be appointed as A.E.Os straightaway. The suggestion to promote only Agril.Graduates is not therefore workable. Another alternative to implement the suggestion of Sri. Verma will be to abolish the promotional quota thereby throwing open all the vacancies of Agril.Demonstraters and Agril.Extension Officers for direct recruitment from Agril.Graduates. This will be apparantly too ~~hard and~~ harsh on the promotional prospects of Agril. Assts. of the Agril.Dept. who are so long not barred for ~~such~~ such a promotion and that any sudden closure of promotional doors for them is sure to create discontentment ~~of~~ to the detriment of departmental work. In these circumstances the only alternative appears to be to reduce the promotional quota to the ~~barest~~ bearest ~~an~~ minimum i.e. considered reasonable making an added provision that the promotional prospects will be agailable only to Agril.Assts. (Rs.100-200), ~~difference~~ preference being given to those

Serial No.

Agril.Assts. who are Agril.Graduates. It is felt that not more than 10% will be ~~reasonal~~ reasonable quota for promotion to the post of A.E.Os./Agril.Demo-nstrators.

8. Remarks of the D.A. have been called for on the observation of Sri Verma.- They are awaited. Since however the matter is extremely urgent and as we have already constituted a Committee in the matter of promotions to the post of A.E.Os./Agril.Demonstrators a decision has to be taken early. For this purpose it is suggested that the matter may be discussed in a meeting without awaiting the reply from the D.A. The meeting may be consisting of(1) Development Commissioner (2) The Director of Agriculture (3) Secretary, Agri. & Forest Dept. (4) Joint Directors of Agriculture ([redacted]) and any other officers that may be ordered to be included.

1432
18 MAR 1963
GOVERNMENT OF MYSORE

16/3/63 (9) "A" may be agreed to and a suitable date may be proposed in consultation with the Dev. Com. during this week.

It is learnt from the DA Dev commissioner that the meeting may be fixed on 21-3-63 at 11-00 AM.

RAM 18/3/63

(10) Sec. Do kindly fix date & time (preferably after 2 p.m) on any day during this week. Sd/- 18.3.

Y. C. HOMBALAYA,
Secretary to Government,
Agriculture & Forest Departments.

AGRICULTURE & FOREST DEPT.
1436
19 MAR 1963
GOVERNMENT OF MYSORE

(Divisional Comm Development)

(11) This week I am sorry I am too busy. Today our demands might come. Tomorrow by Gov.

OFFICE OF THE DEVELOPMENT COMMISSIONER & SECRETARY TO GOVT. RURAL LOCAL ADM. DEPT.
No. 3535.
20 MAR 1963
Note. Contn. Sheet

File No. AF 73 AFN 63 of 196 .

Mysore Government Secretariat

Serial No.

Rao Bahadur is coming also on 22nd and 23rd. Then Secy has a meeting at 3 P.M. Will 2 pm. 3 P.M. be suitable for Secy & Sec.

M. Vasudeva Rao
20.3.63

M. VASUDEVA RAO,
Development Commissioner.

A

AGRICULTURE & FOREST DEPARTMENT
No. 1436
20 MAR 1963
GOVERNMENT OF MYSORE

Secy, AFF.

12) Agreed with 'A'
M. Expedite
20.3.

Take action today.

13) Copies of Sri Verma's letter may be sent to the Members.
Remind DB to send remarks already called for before the meeting date.
20.3.

14) Draft letter is accordingly put up for approval.
20/3/63

15) Issue today & resubmit.
20/3.

ISSUED
Date 21-3-1963

WD-010154—GPB—PZS—8,00,000—1-10-61

Promotion of P. L. WS as A.F.O's / Agril. Demonstrators

Mysore Government Secretariat

File No. AF 73 AEN 63 of 196 [App. F. III 2

Filed 3 of 5 AEN 63

Serial No.

16) The letter has been issued and the file is resubmitted for perusal

21/18/63

17) The above meetings conducted on 20-3-63. The D.A. the Joint D.A. by Secy (D.R.C.A) Dy (Ax I) and Mr. Dwarakinathi, were present the subject matter was discussed and as per the note approved decisions were arrived at.

18) Further in another file, No 92 A MS 62, Mr Dhamangi, Dy Secy D.R.C.A. has suggested further modifications. I have agreed along with the D.A. for 'A x B' in the last note of the last file.

19) Pl. take necessary further action accordingly

Secy (Ax I)
17.4.63

D.S. (Ax I)

V. M. [illegible]
Deputy Secretary,
Agriculture and Forest Department

17/4

with files
i) AF 2862 / Agri 63
ii) AF 92 Ams 62
iii) AF 107 AEN 63
with notes

17/4

AGRICULTURE & FOREST SECRETARIAT
No. 2066
17 APR 1963
GOVERNMENT OF MYSORE

DEPUTY SECRETARY TO GOVT.
AGRICULTURE & FORESTS
No. 755/B
17 APR 1963

Note—Contn. Sheet

Dy Secy
Agri
Forests
Pl. send copies of this note to U.S. (Agri)

1) Agricultural Demonstrators.	75 per cent by direct recruitment and 25 per cent by promotion from the cadres of Agricultural Assistants, Gramasevaks on the basis of seniority-cum-merit.	FOR DIRECT RECRUTTMENT:- A Degree in Agriculture of a recognised University. Probation:-One year. For Promotion:- (i) Agricultural Assistants or Field men who should have undergone training in Agricultural Schools or possess equivalent qualification, such as S.S.L.C. with Agriculture as optionals or Diploma in Agriculture from the Rural Institutes and have put in not less than 15 years of service as Agriculturaal Assistant or Fieldman. (ii) Gramsevaks having any of the following qualifications:- (a) L.Ag., with 5 years service Or (b) S.S.L.C. with 12 years service Or (c) any other degree of a recognised University with 5 years service.

Serial No. 1

20

Placed below is the draft modification of the C & R.R. in the A&F D on the basis of the discussions we had in the Chambers of the Agricultural Secretary on 25th March 1963.

We may have no objection to the clubbing of Agricultural Assistants and Gramasevaks for promotion to the post of Agricultural Demonstrators. However, it is necessary to indicate in the C&R.R. that Agricultura demonstrators and Agricultural Extn. Officers are inter-changeable. For this purpose, we may suggest for inclusion in the modification one of the following:-

'A'

i. Agricultural Demonstrators/ Agricultural Extension Officers.

ii. As a note " Agricultural Demonstrators when posted to ~~the~~ C.D. Blocks will be designated as Agricultural Extn. Officers.".

A

In respect to the first suggestion the Director of Agriculture feels that there is some difficulty in cases where two posts are indicated like this, since it would be difficult to indicate the number of posts of Agricultural Demonstrators and Agricultural Extension Officers separately. Therefore, perhaps, we might indicate the second modification to the A&F. Department.

"B"

R. 30/3

(R.Dwarakinath).

Director of Training, Development & Rural Local Adm. Deptt.

AS

21. From audit point of view it seems necessary to incorporate the cadre of Extension Officers (Agriculture) in the Cadre Rules. Hence one of the two alternatives suggested above may be adopted.

Note.—Contn. Sheet

115

File No. AF 2862/Agri of 196 63 (AF 73 AF N63)

Mysore Government Secretariat

Serial No.

Regarding promotional quota of 25%, if we club the Agricultural Assistants and Gramasevaks together it will be difficult to ensure that officials in the two grades get fair treatment at the time of promotion because there is no common seniority list for both these grades. Hence 25% of promotional quota may be divided equally between these two grades:-

12½% by promotion of Agriculture Assistants.

12½% by promotion of Gramasevaks.

Secy., A.& F.D.).

DEPUTY SECRETARY TO GOVT. No. 1680 1 - APR 1963 D. & R. L. A. DEPARTMENT

AGRICULTURE & FOREST DEPARTMENT 1718 1 APR 1963 GOVERNMENT OF MYSORE

Dy. Secy. (Agri.)

1/4

Sri B

23 (4)

The main file in this connection under No. AF 73 AF N63; is with the Secretary. There is a note received from Div. In-Service Training in continuation. As regards the view taken at 'A' in para 1 N/F supra may be accepted. The suggestion made at (ii) in the same para is for orders whether it may be accepted by this deptt; As regards the views in para 3 N/F supra D.R.L.A. deptt. desires to devide the promotional quota between the two cadres equally at 12½% each - Agricultural Asstts. & Gramasevaks. For orders whether this view about the ratio can be accepted by this deptt. The main file may be clubbed with this before consulting SAO (O&M)

2862/Agri 3 APR 1963 & FOREST DEPTT.

WD-010154-GPB-PZS-8,00,000-1-10-61

Await the return of the main file.

5/4

4/4

AF 2862/Agri 63 (AF) 3 [illegible]

Discussed with the C.A. 116

24) I quite agree with 'A & B' mentioned in the Note. The C.A. also concurs. Take further action accordingly

17-4-63

25) C.W. to take immediate further action.

17/4.

Resubmitted.

26) ~~As~~ As this will result in the change of proportion of direct recruits in the cadre of Agril. demonstrators/ Agril. Extension officers' G.A.D. (O&M) may be requested to ~~offer remarks if any and~~ agree to the proposals in paras 20 & 21 N/F supra and also advise whether consultation with P.S.C. is necessary before effecting any such amendment. In this connection file No: AF 107/62 may also be seen

Wrongly sent to Springfield & got back this we: 22/4

22/4/63

22/4

26/4

B. K. RADHAKRISHNAN
Under Secy., A. & F. Depts.

Mysore Govt. Secretariat.
GENERAL ADMIN. DEPT.
(OM) SECTION.
No. 1863
Date 29-4-63

U/S
G.A.D. (O&M)

Promotion of village level workers as Agril Extension Officers

117

GO Ms 1863/AH/63
AF 73 AEN 63

27) GAD (OM) agrees to the proposal to reserve 12½% each of the 25% to Agricultural Assistants and Gram Sevaks made in para 22 ~~of NF~~

28) 15/5/63
(M.W. Winston)
Under Secy to Govt.,
GAD (O&M)

AYF

MYSORE SECRETARIAT (AGRL. & FOREST DEPTS.)
272
15 MAY 1963
NO. 41/81/AYM
17 MAY 1963
AGRL. & FOREST DEPTT.

29) G.A.D. (O&M) has agreed to ~~this~~ the proposal of this department. Now the points for consideration are that

(i) The posts of A.E.Os or Agril. Demonstrators are in the grade of Rs 150-400. (Agril. graduates).

(ii) If the scheme is revised as proposed by this deptt. this will result in the increase of direct recruits in these cadres. The posts are retransferred to the purview of P.S.C. as they carry a pay of Rs 150 or above.

In these circumstances it is for orders whether a draft letter to the P.S.C. may issue as suggested. G.A.D. (Services) and F.D. may also be requested to see these papers before issue of this letter

with 41 GRR 57

17/5/63 8 18/5

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31 F.D may also be consulted before issuing the letter to PSC.

D.S.) 7.6.63

32) I do not think that F.D. is to be involved here consulted, as no additional cost is involved in amending the Cadre and Recruitment Rules. P.S.C. may be consulted.

V. M. [illegible]
Principal Secretary,
Agriculture and Forest Department

Seq.)

33) 12.6.

12.6.63

34) Draft letter to P.S.C. put up may be approved

35) May be issued after approval

D.S.) 14.6.63

36) Done

15.6.63

ISSUED
Date 19/6/1963

37) A draft reminder to P.S.C is put up for approval

ISSUED
Date 17/7/196

38)

Note.—Contn. Sheet

DEPUTY SECRETARY TO GOVT. NO. 3297 11 JUN 19[illegible] AGRICULTURE & FOREST DEPTT.

AGRICULTURE & FOREST SECRETARY 2905 [illegible] JUN 1963 GOVERNMENT OF MYSORE

DEPUTY SECRETARY TO GOVT. NO. 3402 [illegible] JUN 1963 AGRICULTURE & FOREST DEPTT.

Appointment of A.E.S.

3529/07 119

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P. S. C. have not communicated their concurrence. A second reminder to P.S.C. is therefore put up for approval	39
5/8 5/8	
15-8-63 with a Dy flag-S.	
6/8	
ISSUED Date 8/8 196	
	(41)
Note from Development Commr. Resubmitted the file with reference to the orders on page 25 c/f	(41)
16/8 16/8	
opinion of P.S.C.'s awaited. Sri. Krishnaswamy Asst. Secy, P.S.C. informs me this morning that a letter from P.S.C. is under issue to the Secy, A&R of the Development Commr. reporting their members of the Committee for selection. G.A.O. (O&M) and D.R.L.A. to see also	42
16/8 17.8.	

Mysore Govt. Secretariat. GENERAL ADMN.° DEPT. (OM) SECTION. No. 3529 Date 17-8-63.

WD-010154—GPB—PZS—8,00,000—1-10-61

G.A.O. (O&M.)
D.P.C
D.A.L.A.

Amendments to the C & R. Rules.
Agrl. Demonstrators & A.F. O.S.

Mysore Government Secretariat

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File No. AF 6956/Agrl. of 196 — 120

Serial No.

Letter No. O&M 204/63-64/P.S.C. dt. 17/8/63 from the ~~D.A.~~ P.S.C.

A.F. 73 AFN 63
G.A.D. (O&M)
17/8/63

1) The main file in this regard was sent to G.A.D. (O&M) to-day in connection with that deptt file on this subject with their file No. 1999/63. It is also further marked to ~~D.P.C.~~ deptt. as Development Commr. has requested for sharing the same for his information.

2) ~~It~~ A draft letter to the P.S.C. acknowledging the receipt of their letter is put up for approval.

17/8
17/8

3) ~~Issue~~ ~~Reply~~ ay.
17/8

Issued
17/8

4) The letter is issued and this is submitted for perusal.

19/8

5. The secretary, A&F has sworn that the concerned records may be put up. — Vide flag R.

6. The file bearing No. AF 73 AEN 63 has been sent to ~~D.R.A. Deptt~~ G.A.D (O&M) on 17-8-63, as the file was required by them and it is ascertained that the file is before the chief secretary. A note is however put up and it is flagged for submission to the secy.

21/8

D.S.

P.T.O.

Note.—Contn. Sheet

File No. AF 6956/Agri/63 of 196

Mysore Government Secretariat

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7) The P.S. to Dev. Commissioner has been requested to see that the concerned file is sent to along with the Dev. Com.'s observations.

21-8

8) Secy

Secy.)

21-8

23.10

24/8

Resubmitted

The main file No. AF 73 AEN63 is not yet received back in this Deptt. (9)

DEPUTY SECRETARY TO GOVT. AGRICULTURE & FOREST DEPT. No. 5267 21 AUG 1963

AGRICULTURE & FOREST SECRETARY GOVERNMENT OF MYSORE 4281 21 AUG 1963

PA to Dev. Commr. may be return this deptt. file (AF 73 AEN63) if it is done with. (10)

24/10/63

24/10. urgent please.

P.A to the Development Commr.

M. A. MUCCAI.
Under Secy., A & F. Deptt. (Agri.)

Secy DPC no. 10023 28.10.63

DS, DPC, may kindly see the above. (11)

(The AF file has been sent to the DS by the Secy, DPC.). (As I was on tour I could not attend to this earlier).

7/11/63

DS, DPC

I have noted the file to be sent ahead.

7/11/63

DEPUTY SECRETARY TO GOVT. No. 6681 7 NOV 1963

DEVELOPMENT COMMR. DEPARTMENT No. 10263 8 NOV 1963

PA to Secy (PTO)

Serial No.

2039/A/A
19 DEC 1963

(13) The File No. AHF 73 AEN 63 is returned herewith. [Files AHF 2862 AGR 62, DRL 387 EST 61 and GAD (OSD) 41 GRR 57 have already been submitted to Secy, AHF Dept, on 13-12-63 (under our No. 10981).]

19/12/63

PA to Development Commr & Secy, DPC.

US, AHF (Agr)

MD
DEVELOPMENT COMM. & SECY. TO GOVT.
11108
19 DEC 1963
DEPARTMENT

(14) The noting & correspondence section, which was separate, is clubbed as it pertains to the same issue. This may be approved.

SrB. 19/12

(15) In this connection paras N/A of the D.P.C. Deptt file (Flagged 'S') may be seen. The letter of P.S.C dt. 30-8-63 on page 31 c/f may also be seen.

(16) The ~~DPC Secy~~ D.P.C. Deptt's views that percentage now proposed for direct recruitment in the cadre of A.E.'s should be reduced from 75% to 60% and that reserved for promotion should be increased from 25% to 40%. For orders whether the views of D.P.C. may be accepted. If so what would be ratio of this 40% between Agrl. Asstts. and Gramsevaks. Perhaps it may be equally divided i.e. 20% for Agrl. Asstts. and 20% for Gramasevaks. ~~For~~ Whether ~~of~~ the views of D.A. are ~~necessary in this case~~ to be obtained. If so extracts will be taken and a reference be made to the D.A.

With file No. AF 1962/Agri/8

(17)

Note.—Contn. Sheet

[27/12

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17. This relates to the amendment to the Agricultural Cadre and Recruitment Rules, in regard to the filling up of vacancies of Agricultural Demonstrators and Extension Officers.

18. In view of the opinion given by the Extension Commissioner, Ministry of Food and Agriculture, Govt.of India, to revise the mode of recruitment so as to have better qualified candidates, it was first decided to increase the quota of direct recruitment from $33\frac{1}{3}\%$ to 75% and to reduce the promotional quota from $66\frac{2}{3}\%$ to 25%. The amendment then proposed are as follows:

Agricultural Demonstrators.	75 per cent by direct recruitment and 25 per cent by promotion from the cadres of Agricultural Assistants, Gramasevaks on the basis of seniority-cum-merit.	FOR DIRECT RECRUITMENT:- A degree in Agriculture of a recognised University. Probation: One year. FOR PROMOTION: (1) Agricultural Assistants or Field men who should have undergone training in Agricultural Schools or possess equivalent qualification, such as S.S.L.C. with Agriculture as optionals or Diploma in Agriculture from the Rural Institutes and have put in ~~service~~ not less than 15 years of service as Agricultural Assistant or Fieldman. (ii) Gramasevaks having any of the following qualifications:- (a) L.Ag., with 5 years service OR (b) S.S.L.C.with 12 years service OR (c) any other degree of a recognised University with 5 years service.

19) The question was discussed by the Public Service Commission with the Secretary, A & F Department and the

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the Development Commissioner on 22nd August 1963. The letter dated 30th July 1963 of the P.S.C. may be seen at page 31 c/f. According to this letter, it is said, that the view of the Development Commissioner was that the Extension Service in the Department should be separated from the Education and Research and that the seniority under each service should be separated so that adequate safeguard is provided for the promotion of Gramasevaks and the Development Commissioner is said to have felt that the percentage of promotion to the posts of Agricultural Extension Officers should be increased. The P.S.C. has, therefore, left the matter for the reconsideration of the Government.

20. The Secretary to Government, Development dept., and ex-officio Development Commissioner has proposed the following modifications in view of what is stated by him in paras 21 to 27 n/f of the linked file of the Development Department (File No.1962/Agri.(A)/63). A copy of this note is also taken to this file - pages 41 to 44/c7.

Modifications proposed by the Secretary, Dev. dept. are as follows:-

40% of the posts of Agricultural Demonstrators and Extension Officers to be filled in by promotion of Agricultural Assistants and Gram Sevaks. The following may be considered as qualified for promotion:-

(a) Gram Sevaks with L.Ag. qualification after 5 years of service.

(b) Gram Sevaks holding any degree other than graduation in Agriculture or Animal Husbandry after 5 years of service.

(c) Gram Sevaks with SSLC qualifications after 8 years of service.

21. 40% of the posts of Agricultural Demonstrators and Extension Officers is to be filled up as proposed above. This may perhaps be a conflict. Half of this 40% may be for the promotion of Agricultural Assistants of the Agriculture Department

Appointment of A.E. 03 mode of recruitment

125

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and the other 20% for the Gram Sevaks. Then the modifications to be made will be as follows:-

Agricultural Demonstrators	60 per cent by direct recruitment and 40 per cent by promotion from the cadres of Agricultural Assts., Gramasevaks on the basis of seniority-cum-merit, of which 20% from the cadre of Agricultural Assts. and 20% from Gramsevaks.	FOR DIRECT RECRUITMENT:- A Degree in Agriculture of a recognised University. For Promotion:- (i) Agricultural Assistants or Field men who should have undergone training in Agricultural Schools or possess equivalent qualification, such as S.S.L.C. with Agriculture as optionals or Diploma in Agriculture from the Rural Institutes and have put in not less than 15 years of service as Agricultural Assistant or Fieldman. (ii) Gramsevaks having any of the following qualifications:- (a) Gram Sevaks with L.Ag., qualification after 5 years of service; (b) Gram Sevaks holding any degree other than graduation in Agriculture or Animal Husbandry after 5 years of service. (c) Gram Sevaks with SSLC qualification after 8 years of service.

~~If approved~~ the question may be discussed with the Director at a meeting before further action is taken and then referred to G.A.D for concurrence.

D.S

30/12

31.12

23

(Secy.) Pl keep it by for consideration with the D.A.

6.1

DEPUTY SECRETARY TO GOVT. NO. 9145 30 DEC 1963 AGRICULTURE & FOREST DEPTT.

AGRICULTURE & FOREST DEPTT. 7016 24 DEC 1963 DEPARTMENT OF MYSORE

Mysore Government Secretariat

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Resubmitted

25 The orders of the Min-for Agri. may be seen in para 49 N/F of the file placed below (file AF 1962/AA/63) Now a draft letter to the M.P.S.C. is put up for approval and may issue with the concurrence of G.A.D. (O&M) & the D.P.C. Deptt.

3/3/64
4/3.

P 441 C/F ~~of file AF 73 AEN~~ ~~placed below~~

C.N. Please speak to me 7-3-63 6/3. discussed

Resubmitted as orally instructed by the U.S.

4/3/64.

Note.—Contn. Sheet